Report of Bias Incidents Summary – 2022-2023 Academic Year
February 10, 2023

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| 7/8/2022      | 7/11/2022     | Werth Tower-Interior        | Written remarks directed at gender identity                                       | Student         | Residential Life   | • Residential Life staff met with the staff member who originated the email to discuss impact – Week of July 11th
  • Associate Dean of Students met with complainant/reporting party and provided support/resources- 7/14/22
  • Rainbow Center Director notified
  • Updated community email sent clarifying gender identity and bathroom use- 7/19/22
  • Posters hung in the community addressing gender expression and identity – 7/20/22
  • Conversation held with summer staff about policing gender identity |
| 7/10/2022     | 7/11/2022     | South Campus Halls-Interior | Verbal remarks directed at race/ethnicity identity                               | Student         | Residential Life   | • Residential Life staff met with complainant/reporting party and provided support and resources. 7/13/22
  • Residential Life staff met with the respondent to discuss intent and impact- 7/18/22
  • Complainant/reporting party informed the Bridge Program Director |
| 7/14/22       | 7/14/22       | Werth Tower (NextGen) - interior | Verbal remarks directed at religious identity in reference to Israel/Palestine conflict | Student         | Dean of Students Office | • Incident reported to Residential Life staff by complainant/reporting party - 7/12/22
  • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – 7/13/22
  • Faith Liaison made outreach to impacted faith communities – 7/21/22 |
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| 7/14/22       | 7/14/22       | Werth Tower (NextGen) - interior | Verbal remarks directed at sexual identity | Student | Residential Life | - Incident reported to Residential Life staff by complainant/reporting party - 7/12/22  
- Hall Director met with the respondent to discuss the referral, the impact and steps to move forward –  
- Complainant did not want to pursue further action on the matter |
| 7/29/22       | 8/1/22        | Stamford Campus | Verbal remarks directed at race/ethnicity | Student | Stamford Student Services | - Outreach to the complainant to offer support and resources– No response after multiple attempts  
- Unable to Proceed |
| 8/13/22       | 8/15/22       | Werth Tower (NextGen) - interior | Comments/Actions directed at race/ethnicity | Student | Residential Life | - Outreach to the complainants to offer support and resources – 8/16/22  
- Complainants did not want to pursue the matter  
- Impact Circle Held for complainants – 8/19/22  
- No Students attended  
- Residential Life notified the Director of the Asian American Cultural Center (AACC) of the report-8/23/22 |
| 8/18/22       | 8/18/22       | Stamford | Online comment directed at race/ethnicity | Staff | Residential Life | - Stamford Student Services Director met with the respondent to discuss intent vs impact of the social media post -8/19/22 |
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| 8/25/22       | 8/29/22       | Social Media      | Social Media post targeting race/ethnicity | Community Member | Dean of Students Office | • Associate Dean reached out to Director of Asian American Cultural Center and International Scholar and Student Services (ISSS) to offer support for impacted students – 8/29/22  
• Associate Dean attended ISSS sponsored orientation to offer support and review bias incident protocol on 9/8/22  
• Associate Dean attended ISSS coffee hour and Pan Asian Council to offer support and review bias incident reporting |
| 8/27/22       | 9/1/22        | Jorgensen Center for Performing Arts | Verbal remarks directed at race/ethnicity, religion, gender identity/expression and sexual orientation | Student | Dean of Students office | • Associate Dean of Students made outreach to the complainant to offer support and resources 9/6/22  
• Associate Dean of Students met with SUBOG members who planned the event -9/8/22  
• SUBOG members met with students who were upset or offended by the comedian  
• Beyond the complainant other students are not identified so further outreach is not possible |
| 8/31/22       | 9/1/22        | Buckley Hall-Interior | Vandalism directed at gender/sexual identity | Student | Residential Life | • Residential Life staff met with complainants to offer support and resources - 9/8/22  
• Complainants did not want to pursue action beyond a community email  
• September 9, 2022, an email + bias newsletter was sent to the community and posted on the bias communications website |
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| 9/4/22        | 9/5/22        | Garrigus Suites-Interior    | Vandalism directed at race/ethnicity identity | Student         | Residential Life  | • Respondent identified
• Residential Life staff met with respondent
• Personal item returned to complainant
• Residential Life staff met with complainant to offer support and resources |
| 9/5/22        | 9/5/22        | Werth Tower(Next Gen)-Interior | Verbal remarks directed at religious identity | Student         | Residential Life  | • Residential Life staff met with complainant to offer support and resources -9/12/22
• Residential Life made outreach to respondent
• Respondent has not confirmed meeting |
| 9/3/22        | 9/3/22        | Northwest Halls-Interior    | Vandalism directed at race/ethnicity identity | Student         | Residential Life  | • Residential Life staff met with complainant to offer support and resources -9/7/22
• Community message sent to the building and posted on the bias communications page - 9/21/22 |
| 9/6/22        | 9/6/22        | Werth Tower(Next Gen)-Interior | Written comments directed at gender/sexual identity | Student         | Residential Life  | • Residential Life staff met with complainant to provide resources- 9/7/22 |


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| 9/6/22        | 9/7/22        | Social Media            | Social Media post targeting race/ethnicity | Staff           | Dean of Students Office           | • Associate Dean of Students made outreach to the complainant to offer support and resources - 9/7/22  
• Associate Dean of Students made additional outreach to complainant to arrange a meeting- 9/12/22  
• Associate Dean will meet with complainant week of 9/19/22 |
| 9/8/22        | 9/8/22        | Towers Halls-Interior   | Verbal remarks directed at race/ethnicity  | Student         | Residential Life                  | • RA held an impact circle on their floor with residents 9/9/22  
• Hall Director met with the respondent and discussed intent and impact- 9/12/22 |
| 9/5/22        | 9/8/22        | Buckley Hall-Interior   | Vandalism directed at gender identity/expression /sexual orientation | Student         | Residential Life                  | • Community message sent to the building and posted on the bias communications page - 9/14/22 |
| 8/27/22       | 9/11/22       | UConn Bookstore         | Verbal remarks directed at race/ethnicity  | Student         | Dean of Students Office           | • Associate Dean of Students made outreach to the complainant to meet with the student to support and resources - 9/12/22  
• Associate Dean of Students made outreach to the Director of the Asian American Cultural Center as complainant indicated they would like support from the Asian American Cultural Center- 9/12/22  
• Waiting to hear from complainant |
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| 7/26/22       | 9/12/22       | Campus-Academic   | Verbal remarks directed at race/ethnicity | Student        | Dean of Students Office | • Associate Dean of Students made outreach to the reporter to remind them of the offer to meet with student to support and resources if/when they wish to be identified -9/12/22  
• Associate Dean of Students made outreach to OIE to share referral and indicated without names of student or faculty cannot proceed - 9/12/22  
• Unable to proceed- names of individuals impacted not provided in report |
| 8/9/22        | 9/22/22       | Off Campus-Non-Residential | Verbal remarks directed at race/ethnicity | Student        | Dean of Students Office | • Associate Dean of Students made outreach to the complainant to support and offer resources- 9/22/22 & 10/3/22  
• Referral shared with OIE  
• Unable to proceed- complainant has not responded |
| 9/10/22       | 9/10/22       | Alumni Halls-Interior | Verbal remarks directed at race/ethnicity gender/sexuality | Student        | Residential Life | • Residential Life staff met with respondent to discuss intent and impact of their language- 10/5/22  
• Residential Life staff met with the complainant to offer support and resources- 10/17/22 |
| 9/13/22       | 9/14/22       | Northwest Halls-Interior | Vandalism directed at sexual identity – Comments on white board | Student        | Residential Life | • Community Meeting held to offer an educational forum to discuss the incident-9/27/22  
• Community message sent to the building - 9/29/22  
• Individual student meetings held by Residential Life staff- 9/15/22 |
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| 9/15/22       | 9/16/22       | North Campus Halls-Interior | Verbal remarks directed at race/ethnicity | Student | Residential Life | • Hall Director met with the respondent and discussed intent and impact- 9/28/22  
• Hall Director met with the complainant to provide support and resources - 9/28/22 |
| 9/16/22       | 9/16/22       | Hilltop Halls-Interior | Vandalism directed at Race/Ethnicity | Student | Residential Life | • Residential Life staff met with the respondent and discussed intent and impact - 9/23/22 |
| 9/2/22        | 9/19/22       | Off Campus - Non-Residential | Verbal Remarks directed at gender/sexuality | Student | Dean of Students Office | • Faith Liaison made outreach to impacted faith communities – 9/21/22  
• Faith Liaison met with faith leaders to discuss the incidents- 9/23/22  
• ODI Staff met with complainants to discuss their concerns and offer support  
• Outreach made to the complainants to schedule a meeting -9/28/22 |
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| 9/19/22       | 9/19/22       | North Campus Halls-Interior | Verbal Remarks directed disability               | Student         | Residential Life   | - Residential Life staff met with the complainant to offer support and resources- 9/23/22  
- Residential Life staff met with the respondent to offer support and resources to discuss intent vs impact |
| 9/19/22       | 9/20/22       | Oak Hall - Classroom     | Verbal remarks directed at Gender Expression/Identity | Student         | Dean of Students Office | - Complainant is not identified on the referral. Phone number listed on referral called-no answer/mailbox full  
- Referral shared with OIE to review faculty component  
- Referral shared with Provost’s Office to review the faculty component |
| 9/21/22       | 9/23/22       | Waterbury Campus-Classroom | Verbal remarks directed at Gender Identity/Expression | Teaching Assistant-Graduate Student | Dean of Students Office | - Associate Dean communicated bias process with Department Head.  
- Graduate School communicating with the Teaching Assistant to provide support |
| 9/21/22       | 10/3/22       | Towers Hall-Interior     | Verbal remarks directed at Race/Ethnicity         | Student         | Residential Life   | - Respondent not identified  
- Residential Life staff offered support and resources to the students present when comments were made |
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| 9/24/22       | 9/24/22       | Towers Hall-Interior  | Written Comments directed at Sexual Orientation | Student         | Residential Life  | • Residential Life staff met with impacted students and offered support and resources – 10/6/22  
                              |                |                       |                  |                  | • Community message sent to the building – 10/12/22       |
| 9/28/22       | 9/28/22       | Towers – Interior Location | Vandalism/Graffiti- Written Slur- Bias directed at gender | Student         | Residential Life  | • Residential Life staff met with impacted students and offered support and resources – 10/6/22 |
| 10/2/22       | 10/8/22       | Northwest Halls-Interior | Vandalism directed at race/ethnicity          | Student         | Residential Life  | • Residential Life staff met with impacted student and offered support and resources – 10/20/22  
                              |                |                       |                  |                  | • Community message sent to the building – 10/27/22       |
| 10/6/22       | 10/6/22       | Alumni Halls-Interior | Harassment-Bias directed at Race/Ethnicity   | Student         | Residential Life  | • Residential Life staff met with impacted student and offered support and resources  
                              |                |                       |                  |                  | • Residential Life staff met with respondents and discussed intent versus impact |
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| 10/10/22      | 10/11/22      | Towers Halls-Interior | Bias/Behavior - Offensive verbal comment directed at Socioeconomic status/class/race | Student         | Residential Life        | • Residential Life facilitated a mediation between respondent and complainant- 10/14/22  
• Residential Life staff met with respondent to discuss intent versus impact of comments made- 10/18/22 |
| 10/8/22       | 10/9/22       | Hilltop Halls-Interior| Harassment based on nationality                                                  | Student         | Residential Life        | • Student Welfare Specialist met with complainant to offer support and resources- 10/26/22  
• Community Meeting held to offer an educational forum to discuss the incident-11/9/22  
• Community message sent to the building – 11/3/22 |
| 10/12/22      | 10/12/22      | Stamford Campus-Interior| Bias- Offensive Visual Representation directed at race/ethnicity/religion        | Staff           | Stamford Campus         | • Stamford Student Services staff met with the identified student political groups on campus. It was determined that the political marketing was not created by them and was fabricated- 10/18/22  
• No respondent identified- Unable to Proceed |
| 10/14/22      | 10/14/22      | Alumni Halls-Interior | Bias directed at gender sexual identity                                           | Staff           | Residential Life        | • Residential Life staff met with residents where remarks were written on white board. Resident of the room admitted to writing the message as a joke- 10/20/18  
• Residential Life staff explained intent versus impact related to the remarks. |
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| 10/14/22      | 10/15/22      | Alumni Halls-Interior | Verbal Comments directed at Bias – Gender Identity/Expression Bias - Race Bias - Sexual Orientation | Student | Residential Life | • Residential Life staff met with respondent and discussed intent versus impact of comments made – 10/31/22  
• Residential Life staff met with complainant to provide support and resources – 10/31/22 |
| 10/16/22      | 10/18/22      | North Campus Halls-Exterior | Comments and Actions directed at Race/Ethnicity/Nationality | Student | Residential Life | • Residential Life staff provided support and resources to the complainant  
• Unable to identify the respondent  
• Bias newsletter was sent to the community and posted on the bias communications website |
| 10/17/22      | 10/17/22      | Buckley Hall-Interior | Verbal comments at race/ethnicity/gender identity | Student | Residential Life | • Residential Life staff facilitated a Community Meeting with impacted students on the floor- 10/21/22  
• Email sent to the community outlining concerns of bias and inviting members of the floor to a meeting on 11/1/22  
• Residential Life staff met with the respondent to discuss concerns, impact and intent- 11/1/22 |
| 10/18/22      | 10/19/22      | Alumni Halls-Interior | Harassment-Bias directed at Race/Ethnicity | Student | Residential Life | • Residential Life staff met with impacted student and offered support and resources  
• Respondents Identified  
• Residential Life staff met with respondents and discussed intent versus impact |
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| 10/18/22      | 10/18/22      | Alumni Halls-Interior | Harassment-Bias directed at Race/Ethnicity | Student | Residential Life | • Residential Life staff met with impacted student and offered support and resources  
• Respondents Identified  
• Residential Life staff met with respondents and discussed intent versus impact |
| 10/20/22      | 10/21/22      | McMahon Hall-Interior | Verbal remarks directed at race/ethnicity | Student | Residential Life | • Residential Life staff made outreach to complainant – 10/21/22  
• Complainant reported that the incident was a misunderstanding- no bias language was used- 10/23/22 |
| 10/24/22      | 10/24/22      | On Campus Non-Residential | Inappropriate Verbal Comments | Community Member | Office of Institutional Equity | • Anonymous Report/ Unable to identify Complainant  
• No student identified in report  
• Referred to Office of Institutional Equity |
| 10/27/22      | 10/28/22      | Stamford Residence Hall-Interior | Verbal remarks directed at sexual orientation/identity | Student | Stamford Student Services | • Stamford Student Services staff met with complainant to provide support/resources- 10/31/22 |
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| 10/27/22      | 10/28/22      | Alumni Halls-Interior | Verbal remarks directed at sexual orientation/identity | Student | Residential Life | • Support provided to Complainant by Residential Life staff  
• Mutual conversation between respondent and complainant resulted in increased awareness. |
| 10/27/22      | 10/30/22      | Shippee Hall-Interior | Verbal remarks directed at Ethnicity, Gender, Nationality/immigration status, Race, Sexual orientation, Socioeconomic status/class | Student | Residential Life | • Support provided to complainant by Residential Life staff  
• Residential Life staff met with respondent and discussed intent versus impact. 11/10/22 |
| 10/30/22      | 10/30/22      | Alumni Halls-Interior | Vandalism directed at gender identity-LGBTQIA | Student | Residential Life | • Hall Director sent email to the community outlining concerns of bias and inviting members of the floor to a meeting on - 12/1/22  
• Hall Director identified respondent and discussed intent versus impact of their actions. Respondent indicated that the vandalism was random and not because of bias-11/15/22  
• Hall Director provided support to the complainant - 11/16/22 |
| 10/31/22      | 10/31/22      | Shippee Hall-Interior | Verbal remarks directed at race – Roommate Conflict | Student | Residential Life | • Hall Director met with the complainant to provide support and resources 11/4/22 |
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<tr>
<td>8/28/22</td>
<td>11/1/22</td>
<td>Pharmacy/Biology Building</td>
<td>Verbal remarks directed at disability</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Dean of Students Office providing support to the complainant&lt;br&gt;• OIE Reviewing</td>
</tr>
<tr>
<td>10/25/22</td>
<td>11/1/22</td>
<td>Monteith Building</td>
<td>Verbal remarks directed at Nationality/Immigration Status</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Dean of Students Office providing support to the complainant&lt;br&gt;• OIE Reviewing</td>
</tr>
<tr>
<td>11/1/22</td>
<td>11/1/22</td>
<td>Stamford Campus Residence Hall</td>
<td>Student felt targeted due to their race/ethnicity</td>
<td>Student</td>
<td>Stamford Student Services</td>
<td>• Outreach made to complainant by Student Services Staff. No response from student&lt;br&gt;• Unable to proceed with investigation</td>
</tr>
<tr>
<td>10/28/22</td>
<td>11/1/22</td>
<td>Werth Tower (NextGen)-Interior</td>
<td>Verbal remarks directed at race/ethnicity</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residence Hall Staff met with respondents to discuss use of the language being used. Conversation focused on Intent versus impact</td>
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| 11/3/22       | 11/4/22       | Off Campus Non-Residential (online) | Online comments directed at race, sexual orientation, and gender | Student | Dean of Students Office | • Complainant is not affiliated with UConn  
• Associate Dean met with respondent to discuss intent versus impact of language – 1/27/23 |
| 11/6/22       | 11/7/22       | Buckley Hall-Interior | Visual representation directed at Gender Identity, Race, Appearance | Staff | Residential Life | • Outreach made to respondent -11/29/22 (No Response)  
• Outreach made to respondent – 12/12/22 |
| 11/5/22       | 11/7/22       | North Campus Halls-Interior | Written comments directed at gender/sexual identity | Staff | Residential Life | • Residence Life staff met with both roommates. Neither felt targeted or knew who wrote on their whiteboard. Support and resources provided to both students – 12/8/22  
• No respondent identified |
| 11/4/22       | 11/4/22       | Classroom/Academic | Actions directed at Nationality/Immigration Status | Student | Dean of Students Office | • Assistant Dean made outreach to Complainant - 11/11/22  
• No response from complainant  
• Unable to proceed |
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| 10/25/22      | 11/3/22       | Classroom/Academic | Actions directed at Nationality/Immigration Status | Student | Dean of Students Office | • Assistant Dean met with Complainant to provide support - 11/1/22  
• Assistant Dean made additional outreach to student |
| 11/10/22      | 11/10/22      | Off Campus Non-Residential (online) | Social Media post negatively depicting religion/spirituality | Student | Dean of Students Office | • Assistant Dean made outreach to Complainant 11/15/22  
• No response from complainant  
• Unable to identify respondent  
• Unable to proceed |
| 11/13/22      | 11/13/22      | North Campus Halls-Interior | Vandalism/Behavior directed at Race/Ethnicity | Student | Residential Life | • Residence Life staff met with all students involved. It was determined that the behavior/actions were not motivated by bias. |
| 11/14/22      | 11/14/22      | Stamford Campus-Interior | Offensive visual representation | Student | Stamford Student Services | • Student Services staff met with members of the student organization represented on the flier - 11/16/22  
• Student organization members denounced the flier and stated it was not produced by their organization |
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| 11/14/22      | 11/14/22      | Northwest Halls-       | Actions directed at Race/Ethnicity                   | Student        | Residential Life           | • Residence Life staff met with all students involved in the referral. There was indication that the actions were motivated by bias- 11/28/22  
• Community Email sent to all floor residents emphasizing quiet hours and mutual respect in the living environment – 11/29/22 |
|               |               | Interior               |                                                      |                |                           |                                                                                     |
| 11/17/22      | 11/18/22      | Classroom/ Academic    | Verbal comment directed at socioeconomic status/class/race/ethnicity | Student        | Dean of Students Office    | • Assistant Dean met with complainant to offer support and resources– 11/1/22  
• Assistant Dean emailed complainant with additional resources- 11/11/12  
• OIE Investigating                                                                                   |
| 11/16/22      | 11/22/22      | On Campus- Non-        | Offensive actions and verbal comment directed at gender identity | Student        | Dean of Students Office    | • UConn Police confirmed a vehicle driving erratically on this date/time. Unable to identify the owner/occupants.  
• Dean of Students made outreach to complainant                                                           |
|               |               | Residential            |                                                      |                |                           |                                                                                     |
| 11/23/22      | 11/23/22      | Northwood Apartments-  | Offensive Verbal comment directed at Race/Ethnicity  | Student        | Residential Life           | • Residential Life staff met with the complainant to provide support and resources -11/30/22  
• Outreach made to respondent 11/28/22                                                                       |
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<tr>
<td>11/14/22</td>
<td>11/14/22</td>
<td>Buckley Hall-Interior</td>
<td>Visual representation directed at race/ethnicity</td>
<td>Staff</td>
<td>Residential Life</td>
<td>Residence Life staff met with all students involved. It was determined that the student wearing the clothing has middle eastern heritage- 12/5/22 • No indication that the actions were motivated by bias</td>
</tr>
<tr>
<td>12/1/22</td>
<td>12/1/22</td>
<td>Alumni Halls-Interior</td>
<td>Offensive language/actions directed at sexual orientation</td>
<td>Student</td>
<td>Residential Life</td>
<td>Residence Life staff made outreach to respondents-12.6.22 • No response from students</td>
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<tr>
<td>12/1/22</td>
<td>12/1/22</td>
<td>Buckley Hall-Interior</td>
<td>Offensive language/actions directed at sexual orientation</td>
<td>Student</td>
<td>Residential Life</td>
<td>Residential Life staff made outreach to respondents to discuss intent versus impact- 12/6/22 • No response from students</td>
</tr>
<tr>
<td>12/2/22</td>
<td>12/2/22</td>
<td>Academic/Classroom (Storrs)</td>
<td>Verbal comments directed at Gender Identity</td>
<td>Faculty</td>
<td>Dean of Students Office</td>
<td>OIE provided support and resources to complainant-12/5/22 • Associate Dean of Students met with complainant to discuss the report + provide overview of process-12/8/22 • Associate Dean of Students met with respondents to discuss intent versus impact + Harm Reduction -12/9/22</td>
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| 9/23/22       | 12/6/22       | Off Campus-Non-Residential – Text Message | Bias-Physical Appearance | Student | Stamford Student Services | • Student Services Director made outreach to complainant -12/14/22  
• Student Services Director met with complainant to provide support and resources- 12/20/22  
• No Respondent Identified |
| 12/8/22       | 12/8/22       | Buckley Hall – Interior | Derogatory verbal comments directed at Race/Ethnicity | Student | Residential Life | • Residential Life staff made outreach to complainant - 12/9/22  
• Residential Life staff met with complainant to provide support and resources -12/12/22  
• No respondent identified  
• Email sent to the community on 12/14/22 and posted on the bias communications website |
| 12/8/22       | 12/9/22       | No location identified by complainant | Derogatory verbal comments directed at Race/Ethnicity | Student | Residential Life | • Residential Life staff made outreach to complainant - 12/13/22- No response from complainant  
• Residential Life staff made outreach to complainant - 12/16/22- No response from complainant  
• Unable to Proceed |
| 12/9/22       | 12/10/22      | Hilltop Apartments-Interior | Derogatory verbal comments directed at Race/Ethnicity | Student | Residential Life | • No respondent identified  
• Complainant declined to participate in the process  
• Unable to proceed |
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<td>12/14/22</td>
<td>12/14/22</td>
<td>Buckley Hall-Interior</td>
<td>Derogatory verbal comments directed at Race/Ethnicity</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff made outreach to complainant - 12/16/22 &lt;br&gt; • Complainant declined to participate in the process &lt;br&gt; • No respondent identified &lt;br&gt; • Unable to proceed</td>
</tr>
<tr>
<td>12/6/22</td>
<td>12/16/22</td>
<td>Waterbury Campus</td>
<td>Verbal comments directed at gender identity/expression and physical appearance</td>
<td>Student</td>
<td>Waterbury Student Services</td>
<td>• Pending Updates</td>
</tr>
<tr>
<td>12/19/22</td>
<td>12/19/22</td>
<td>Charter Oak Apartments-Interior</td>
<td>Offensive written comment directed at Nationality/Immigration Status</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff met with impacted students. Students unaware who wrote on their door and were not offended. &lt;br&gt; • No respondent identified</td>
</tr>
<tr>
<td>12/19/22</td>
<td>12/19/22</td>
<td>Hartford Campus-Library</td>
<td>Verbal comments directed at physical appearance and socio-economic status</td>
<td>Student</td>
<td>Hartford Student Services</td>
<td>• Hartford Student Services Director made outreach to complainant to offer support and resources- 12/20/22 with follow up outreach 1/10/23 &lt;br&gt; • No response from complainant &lt;br&gt; • Unable to proceed</td>
</tr>
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| 12/15/22      | 12/20/22      | Drama-Music Building        | Verbal comment directed at race/ethnicity       | Student         | Dean of Students Office/ OIE                  | • Under review by OIE  
• Student supported by DOS                                                          |
| 12/6/22       | 1/9/22        | School of Nursing           | Actions directed at age, race and ethnicity     | Student         | The Graduate School                           | • Graduate School staff met with complainant to provide support and resources 1/10/23  
• Graduate School staff follow up with complainant 1/18/22  
• Under review by OIE                                                          |
| 1/9/23        | 1/10/23       | On Campus – Non-Residential | Visual representation directed at race/ethnicity| Student         | Dean of Students Office                      | • Message removed by Facilities 1/10/23  
• Dean of Students met with the student to provide support and review of the bias referral process- 1/20/22  
• Community Meeting scheduled with Iranian students and UCPD to discuss the incident- 1/30/22 |
| 1/12/23       | 1/13/23       | Off-Campus Non-residential  | Verbal comments directed at sexual orientation  | Student         | Dean of Students Office                      | • Complainant requested to not be contacted  
• Associate Dean acknowledged receipt of referral and offer of support  
• No respondent identified  
• Unable to proceed                                                               |
**Report of Bias Incidents Summary – 2022-2023 Academic Year**  
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<tr>
<td>1/16/23</td>
<td>1/16/23</td>
<td>South Campus Halls - interior</td>
<td>Verbal comments directed at physical appearance and religion</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff met with impacted students to discuss intent versus impact of language used; support and resources provided - 1/19/23</td>
</tr>
</tbody>
</table>
| 1/18/23       | 1/18/23       | On Campus – Non-Residential | Verbal comments directed at physical disability | Student | Dean of Students Office | • Complainant requested to not be contacted  
• Center for Students with Disabilities notified of referral- 1/18/23  
• Associate Dean acknowledged receipt of referral and offer of support- 1/19/23  
• No respondent identified  
• Unable to proceed |
| 1/20/23       | 1/20/23       | Garrigus Suites - Interior | Black History month bulletin board vandalized | Student | Residential Life | • Residential Life staff made outreach to complainant to offer support- 1/24/23  
• No respondent identified |
| 1/20/23       | 1/21/23       | Northwest Halls - interior | Verbal comments directed at race/ethnicity | Student | Residential Life | • Residential Life spoke with complainant and provided support- 1/20/22  
• Residential Life staff made additional outreach to complainant – 1/26/23  
• No respondent identified |
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| 1/23/23       | 1/23/23       | East Campus Halls- interior | Black History month bulletin board vandalized | Student | Residential Life | • Residential Life staff met with complainant to provide support- 1/26/23  
• No respondent identified  
• Bulletin board was put back up |
| 1/23/23       | 1/23/23       | Off Campus-Non-Residential | Online comments directed at race/ethnicity | Community Member | Hartford Student Services | • Receipt acknowledgment made to complainant  
• Outreach and meeting with respondent  
• Review of matter determined that online comments not made by student |
| 8/16/21       | 1/26/23       | Off Campus-Non-Residential | Comments directed at race/ethnicity | Community Member | Student Activities | • Receipt Acknowledgement made to complainant  
• Outreach and meeting with organization |
| 1/29/23       | 1/30/23       | Hilltop Halls-Interior | Actions/Comments directed at race/ethnicity | Student | Residential Life | • Referral is under review by Residential Life |
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<tr>
<td>1/27/23</td>
<td>1/30/23</td>
<td>South Campus Halls-Interior</td>
<td>Offensive verbal comments directed at religion/ethnicity</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Referral is under review by Residential Life</td>
</tr>
<tr>
<td>1/28/23</td>
<td>1/31/23</td>
<td>Northwest Halls</td>
<td>Black History Month Bulletin Board vandalized</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Referral is under review by Residential Life</td>
</tr>
</tbody>
</table>
| 1/29/23       | 1/30/23       | Charter Oaks Apartments     | Black History Month Bulletin Board vandalized          | Student         | Residential Life  | • Residential Life staff sent community message to the floor
• Residential Life staff met with impacted student
• Residential Life staff sent a community message to the building |
| 2/2/23        | 2/2/23        | Stamford Campus             | Graffiti directed at religion                          | Student         | Stamford Student Services | • Outreach made to referring party
• Notification sent to faith leaders                                                 |
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<td>1/31/23</td>
<td>2/4/23</td>
<td>McMahon Hall</td>
<td>Verbal comments directed at ethnicity</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Residential Life staff met with involved students</td>
</tr>
<tr>
<td>2/6/23</td>
<td>2/6/23</td>
<td>East Campus</td>
<td>Verbal Comments directed at gender identity</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Referral is under review by Residential Life</td>
</tr>
<tr>
<td>2/8/23</td>
<td>2/8/23</td>
<td>Avery Point Campus</td>
<td>Verbal comments directed at sexual orientation</td>
<td>Student</td>
<td>Avery Point Student Services</td>
<td>• Referral is under review by Avery Point Student Services staff</td>
</tr>
<tr>
<td>9/2/23</td>
<td>2/9/23</td>
<td>On Campus-Non-Residential</td>
<td>Derogatory comments directed at religion</td>
<td>Student</td>
<td>Residential Life</td>
<td>• Referral is under review by Residential Life</td>
</tr>
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