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</table>
| 7/12/2021     | 7/19/2021     | Storrs            | Student shared concerns about course grade he received and believes it may be related to his ethnicity. | Student         | Dean of Students Office | • Outreach to the complainant - July 22, 2021 & August 3, 2021  
• Complainant did not respond to outreach  
• Referral to Provost's office for faculty outreach - July 22, 2021  
• Referral to Office of Institutional Equity (OIE) - July 21, 2021  
• OIE reached out to complainant |
| 7/31/2021     | 7/31/2021     | Social media      | Report of a social media post by a UConn alum sharing about an incident where individuals in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Student         | Dean of Students Office | • Outreach to complainant/reporting party – August 2, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources  
• Referral to UConn Police- August 3, 2020  
• Complainant connected with campus resources |
| 7/31/2021     | 8/2/2021      | Off Campus – non residential | Report by a UConn alum sharing about an incident where individuals in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Alumni          | Dean of Students Office | • Outreach to complainant/reporting party (alum) – August 3, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021  
• Referral to UConn Police- August 3, 2020  
• Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021  
• Associate Dean will connect complainant with UCPD for investigation – August 6, 2021 |
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| 8/19/2021     | 8/19/2021     | South Campus Halls – Interior | Report of a swastika drawn on the wall in a stairwell. | Staff | Residential Life | • Incident reported to UCPD to investigate  
• Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021  
• Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021  
• Hall Director will hold open office hours on August 31, 2021 for residents looking for support  
• No one attended the office hours |
| 8/24/2021     | 9/3/2021      | UConn Health Center | Report of offensive verbal comment targeting someone based on race/ethnicity | Staff | Dean of Students Office | • Outreach to the complainant by staff at UCHC  
• Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity  
• Referral to Provost's office for faculty outreach  
• Referral to Office of Institutional Equity (OIE)  
• OIE reached out to reporting staff to discuss steps moving forward |
| 8/25/2021     | 8/25/2021     | Stamford Campus | Report of a photo of a student using language targeting someone based on immigration status | Community member | Dean of Students Office | • Complainant sent an email to Admissions to report the behavior  
• Associate Dean reached out to complainant requesting additional information  
• Unable to proceed with investigation as complainant did not respond to request for information. |
Report of Bias Incidents Summary – 2021-2022 Academic Year
June 10, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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| 8/26/2021     | 8/31/2021     | Husky Village     | Report of verbal comment targeting someone based on racial identity              | Student         | Residential Life  | • Complainant reported to incident to Residential Life staff  
|               |               |                   |                                                                                  |                 |                   | • Residential Life staff investigating to try and determine possible respondent  
|               |               |                   |                                                                                  |                 |                   | • Hall Director working directly with complainant to provide support       |
| 9/9/2021      | 9/9/2021      | Social Media      | Social media post targeting a student based on racial identity                   | Student         | Dean of Students Office | • Outreach to the complainant – September 10, 2021  
|               |               |                   |                                                                                  |                 |                   | • Associate Dean met with complainant – September 10, 2021  
|               |               |                   |                                                                                  |                 |                   | • Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office  
|               |               |                   |                                                                                  |                 |                   | • Complainant referred to UConn police to file a report  
|               |               |                   |                                                                                  |                 |                   | • Case is still under review                      |
| 9/7/2021      | 9/8/2021      | Northwest Halls – interior | Graffiti of genitalia posted on a student’s white board. | Student         | Residential Life  | • Complainant reported to incident to Residential Life staff  
|               |               |                   |                                                                                  |                 |                   | • Residential Life staff investigating to try and determine possible respondent  
|               |               |                   |                                                                                  |                 |                   | • Hall Director working directly with complainant to provide support       |
| 9/4/2021      | 9/10/2021     | Shippee Hall - interior | Report of roommate conflict where individual felt targeted by race/ethnicity    | Student         | Residential Life  | • Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support  
|               |               |                   |                                                                                  |                 |                   | • Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021  

Report of Bias Incidents Summary – 2021-2022 Academic Year
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| 5/7/2021      | 9/10/2021     | Student Union     | Report of student feeling targeted at internship experience based on race/ethnicity | Staff           | Dean of Students  | • Outreach to the complainant – September 13, 2021  
• Associate Dean to meet with complainant week of September 20, 2021  
• Referral to Office of Institutional Equity (OIE) – September 13, 2021 |
| 9/12/2021     | 9/12/2021     | Northwest Halls – Interior | Graffiti posted on a student’s white board targeting sexual orientation | Staff           | Residential Life  | • Outreach to the complainant – September 14, 2021  
• Hall Director to meet with complainant week of September 20, 2021 |
| 9/17/2021     | 9/18/2021     | Garrigus Suites - Interior | Graffiti posted on a student’s door tags targeting sexual orientation | Staff           | Residential Life  | • Outreach to the complainants – September 21, 2021  
• Hall Director met with RAs who filed the report – September 22, 2021  
• Hall Director met with the complainants to offer support and resources. – September 23, 2021  
• Hall Director has not received response from 2 of the complainants |
| 9/18/2021     | 9/20/2021     | North Campus Halls - interior | Verbal remarks that are bias in nature | Staff           | Residential Life  | • Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process.  
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021 |
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| 9/21/2021     | 9/21/2021     | McHugh Hall (Laurel)     | Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity | Students        | Dean of Students Office          | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students—September 21, 2021  
• Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021  
• Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021  
• Assistant Dean met with one complainant to offer support and resources – September 21, 2021  
• Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021  
• ODI held a Community Healing space in the Rainbow Center on September 28, 2021  
• Associate Dean met with 3 students to offer support and resources |
| 9/21/2021     | 9/22/2021     | Northwest Halls - interior | Writing on a student’s white board targeting religion                             | Staff           | Residential Life                 | • Outreach to complainants to offer support and resources  
• Outreach to respondent – HD met with respondent on September 30, 2021  
• HD met with RAs (complainants) to offer support and resources – September 28, 2021 |
| 9/24/2021     | 9/24/2021     | Route 195 near Mirror Lake | Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were | Staff           | Dean of Students Office          | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students—September 21, 2021  
• Students are not identified so further outreach is not possible  
• UCPD has reached out to Associate Dean offering to meet with impacted students |
### Report of Bias Incidents Summary – 2021-2022 Academic Year

**June 10, 2022**

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<tr>
<td>9/26/2021</td>
<td>9/27/2021</td>
<td>Other (on campus)</td>
<td>Report of individual who felt targeted based on disability status</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean shared information with Rainbow Center Director about police offer of a meeting, will follow up if students wish to pursue this option</td>
</tr>
</tbody>
</table>
| 9/28/2021     | 9/29/2021     | Garrigus Suites – Interior | Report of verbal comments targeting a student based on sexual orientation | Staff | Residential Live | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language |
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| 9/30/2021     | 9/30/2021     | Northwest Halls – interior | Written remarks on a white board based on sexual orientation                    | Staff           | Residential Life   | • Outreach to the complainants – October 5, 2021  
• Hall Director met with residents of room to offer support and resources – October 8, 2021  
• Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community |
| 9/30/2021     | 9/30/2021     | Student Union           | Report of verbal comments targeting a student based on gender identity           | Student         | Dean of Students Office | • Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021  
• Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021  
• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021  
• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.  
• 10/26/21 – changes listed above reported to complaint. |
Report of Bias Incidents Summary – 2021-2022 Academic Year
June 10, 2022

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| 10/2/2021     | 10/2/2021     | Northwood Apartments – exterior | Report of racists and sexual verbal comments being yelled out a car window at students walking on campus. | Student | Dean of Students Office | • Graduate School Student Affairs providing outreach to the students  
• Students did not respond to outreach and offer of support |
| 10/4/2021     | 10/7/2021     | Stamford Residence Halls – Interior | Offensive social media post targeting sexual orientation | Student | Community Standards | • Community Standards & Stamford Student Services staff managing the response through bias protocol |
| 10/5/2021     | 10/6/2021     | Garrigus Suites – Interior | Written remarks/slur on a white board based on sexual orientation | Staff | Residential Life | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
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| 10/6/2021     | 10/6/2021     | Werth Tower (NextGen) – Interior | Written remarks on a white board were edited to remove the words identifying gender/sexual identity advocacy | Staff | Residential Life | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• Complainant did not want further action taken related to this matter |
| 10/02/2021    | 10/8/2021     | Off-Campus non-residential | Verbal remarks directed at race | Community member | Dean of Students Office | • Complainant received an email of support from event organizers  
• Director of Center for Fraternity/Sorority Development providing support to complainant  
• Complainant did not respond to offers of support |
| 10/08/2021    | 10/8/2021     | Student Union | Report of verbal comments targeting a student based on gender identity | Student | Dean of Students Office | • Associate Dean reached out to complainant, offering to meet  
• Associate Dean met with the complainant to offer support and resources. – October 19, 2021  
• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. |
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| 10/9/2021     | 10/10/2021    | Student Recreation Facility | A verbal slur directed at sexual orientation was yelled out a car window. | Student         | Dean of Students Office | • Associate Dean reached out to complainant, offering to meet  
  • Associate Dean met with the complainant to offer support and resources. – October 19, 2021  
  • Residence Hall staff met with the complainant to offer support and resources  
  • Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff |
| 10/14/2021    | 10/14/2021    | Student Union           | Report of verbal comments targeting a student based on gender identity | Student         | Dean of Students Office | • Associate Dean reached out to complainant, offering to meet  
  • Associate Dean met with the complainant to offer support and resources. – October 18, 2021  
  • Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff |
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| 10/13/2021    | 10/14/2021    | Alumni Halls      | Written remarks/slur on a bulletin board targeting ethnicity and disability | Community Member | Residential Life   | • Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.  
• 10/26/21 – changes listed above reported to complaint. |
| 10/18/2021    | 10/19/2021    | Alumni Halls      | Report of verbal comments targeting a student based on race/ethnicity | staff           | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• October 28, 2021 an email was sent to the community and posted on the bias communications website. |
| 10/16/2021    | 10/25/2021    | Busby Suites      | Report of verbal comments targeting a student based on race/ethnicity | Staff           | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• Respondent indicated they didn’t need resources  
• October 29, 2021 an email was sent to the community and posted on the bias communications website. |
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| 10/23/2021    | 10/23/2021    | Garrigus Suites   | Written image/slur on a wall targeting sexual orientation                         | Staff           | Residential Life   | • Unable to identify respondent in this case  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
| 10/26/2021    | 10/26/2021    | Husky Village     | Report of verbal comments targeting an individual based on disability and sexual orientation | Staff           | Residential Life   | • Residential Life staff reached out to residents to arrange a meeting.  
• Residential Life staff met with residents to discuss incident and steps moving forward |
| 10/23/2021    | 10/23/2021    | Hale              | Written image/slur on a wall targeting nationality/immigration status              | Staff           | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• 11/12/21 a community message went out to the floor and is posted on the bias communications page  
• 11/16/21 HD held open office hours to discuss the incident, no one attended |
| 10/27/2021    | 10/27/2021    | Student Union     | Report of concerns about UConn practices which are not supportive of individuals gender identity | Student         | Dean of Students Office | • Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21 |
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<td>10/29/2021</td>
<td>Social Media</td>
<td>Offensive social media post targeting gender</td>
<td>Community Member</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant</td>
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<td></td>
<td></td>
<td></td>
<td>• Associate Dean reached out to respondent</td>
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<tr>
<td>11/8/2021</td>
<td>11/7/2021</td>
<td>North Campus Halls – Interior</td>
<td>Offensive verbal comment based on race</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>• Residential Life staff reached out to complainant and respondent to arrange a meeting</td>
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<td></td>
<td>• Residential Life staff met with complainant to offer support and resources</td>
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<td>• Residential Life staff met with the respondent to discuss the referral</td>
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<td></td>
<td>• Residential Life staff working with North Campus hall staff to determine next steps</td>
</tr>
<tr>
<td>10/29/21</td>
<td>11/2/2021</td>
<td>Greater Hartford Campus</td>
<td>Offensive verbal comment based on race, ethnicity, physical appearance</td>
<td>Student</td>
<td>Hartford Student Services Staff</td>
<td>• Associate Director of Student Services reached out to complainant and witnesses to arrange a meeting</td>
</tr>
<tr>
<td>11/4/2021</td>
<td>11/4/2021</td>
<td>Oak Hall</td>
<td>Graffiti directed at disability</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean sent outreach letter to complainant 11/8/21</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• No response to outreach efforts</td>
</tr>
<tr>
<td>11/4/2021</td>
<td>11/4/2021</td>
<td>Stamford Residence Halls - interior</td>
<td>Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status</td>
<td>Residential Life</td>
<td>Stamford</td>
<td>• Director of Student Services reached out to complainants &amp; respondent</td>
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<td></td>
<td>• Director of Student Services met with both complainants, offered support/resources and discussed a possible meeting with the respondent to address the concerns</td>
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<td></td>
<td>• Director of Student Services has reached out to respondent, no response to date</td>
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<td>11/7/21</td>
<td>11/8/21</td>
<td>Babbidge Library</td>
<td>Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status</td>
<td>Staff</td>
<td>Dean of Students Office</td>
<td>• Unable to proceed with investigation as individual respondents or complainants were not identified in the referral</td>
</tr>
</tbody>
</table>
| 11/2/21       | 11/8/21       | McHugh Hall (Laurel) | Verbal comments directed at ethnicity & religion | Student         | Dean of Students Office | • Associate Dean is partnering with Director of Diversity Initiatives and Director of Asian American Cultural Center to provide support to impacted individuals.  
• Associate Dean outreach to complainant to offer to meet  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Associate Dean, Director of Diversity Initiatives and Director of Asian American Cultural Center met with complainants and student organization advisor to offer support, resources and to discuss next steps  
• Associate Dean & Director of Diversity Initiatives attending meeting of student leaders with the complainants to discuss referral and how to help the community heal  
• Associate Dean, Director of Diversity Initiatives, UConn Police Chief and SHaW-MH Director met with student organization members to offer support and resources  
• Associate Dean reached out to respondents to offer to meet  
• Associate Dean reached out to Student Union Director to share concerns about reservation process, SU Director will review and address as appropriate  
• Referral shared with Community Standards and UConn Police for review |
Report of Bias Incidents Summary – 2021-2022 Academic Year
June 10, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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</table>
| 11/8/21       | 11/9/21       | Northwest Halls – Interior | Verbal comments directed at race | Staff | Residential Life | • Associate Dean met with respondents to discuss, intent, impact and approaches to move forward  
• Associate Dean, Director of Community Standards, AVP/Dean of Students and VP/Chief Diversity Officer met with complainants and their advisor to go over investigation findings and discuss next steps  
• Office for Diversity & Inclusion social media posts to raise awareness of Islamophobia and harm caused – 11/19/21 |
| 9/29/21       | 11/10/21      | Avery Point campus | Verbal comments directed at gender | Staff | Dean of Students Office | • Associate Dean coordinating outreach and support efforts with the Director of Student Services |
Report of Bias Incidents Summary – 2021-2022 Academic Year
June 10, 2022

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</table>
| 11/10/21      | 11/10/21      | Alumni Halls – Interior | Remarks directed at sexual/gender identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant and arrange a meeting  
• Residential Life staff met with complainant to offer support, offer resources and discuss next steps |
| 11/11/21      | 11/11/21      | United Technologies Engineering Building | Homophobic graffiti found in a bathroom in the UTE building | Student | Dean of Students Office | • Associate Dean reached out to complainant to arrange a meeting  
• Complainant contacted UCPD to report the incident  
• Associate Dean met with complainant |
| 11/13/21      | 11/13/21      | Hilltop Halls – Interior | Verbal remarks directed at sexual/gender identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• 11/23/21 a community message went out to the floor and is posted on the bias communications page |
| 11/13/21      | 11/14/21      | Alumni Halls - Interior | Written remarks directed at gender/sexual identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant felt a community email would be beneficial  
• 11/17/21 a community message went out to the floor and is posted on the bias communications page |
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</table>
| 11/15/21      | 11/15/21      | Northwest Halls - Interior | Homophobic slur written on door | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant declined offer of broader community educational engagement |
| 11/18/21      | 11/18/21      | Other (on campus) | Referral outlined concerns that course instructor has been removed from teaching due to age | Faculty | Office of Institutional Equity | • Referral to Provost's office for faculty outreach – November 18, 2021  
• Referral to Office of Institutional Equity (OIE) – November 18, 2021  
• OIE Staff will manage outreach |
| 11/3/21       | 11/24/21      | Other (on campus) | Student shared concerns about offensive course content | Student | Dean of Students Office | • Outreach to complainant to arrange a meeting  
• Associate Dean of Students and Director of Diversity Initiatives met with complainant to offer support, resources and identify next steps  
• Referral to Provost's office for faculty outreach  
• Referral to Office of Institutional Equity (OIE)  
• Associate Dean met with student, professor and TA to discuss the referral and identify steps to consider in the future |
| 11/30/21      | 12/2/21       | Charter Oak Apartments – interior | Verbal remarks directed at race | Residential Life | Residential Life | • Referral to Office of Institutional Equity (OIE)  
• OIE Staff will manage outreach as report involves staff |
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</table>
| 12/5/21       | 12/6/21       | Wert Tower        | Student reported that information was erased from the whiteboard on their door, specifically information about their sexual orientation and the fact that they are an LGBTQA+ peer advocate. | Student        | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant declined offer of broader community educational engagement |
| 12/5/21       | 12/5/21       | Northwest Halls – Interior | Homophobic Slur written on a door | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources – 12/15 & 12/16  
• 12/10/21 a community message went out to the Northwest community and is posted on the bias communications page |
| 12/11/21      | 12/12/21      | Werth Tower       | Report of social media/email message with offensive visual representation and written slur | Student        | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 12/14/21  
• 12/21/21 a community message went out to the community and is posted on the bias communications page |
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<tbody>
<tr>
<td>12/2/21</td>
<td>12/15/21</td>
<td>Avery Point</td>
<td>Offensive classroom comment</td>
<td>Faculty</td>
<td>Dean of Students Office</td>
<td>• Associate Dean will work with Avery Point staff on follow up and outreach</td>
</tr>
</tbody>
</table>
| 12/4/2021     | 1/6/2022      | Charter Oak Apartments – Interior | Offensive verbal comments | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to arrange a meeting  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings it was determined this was not a bias incident but an issue with communication  
• Residential Life staff discussed communication strategies, intent versus impact and provided resources to all involved. |
| 12/21/2021    | 12/22/2021    | Other (on campus) | Student shared concerns that course grade was lowered due to accommodations | Student | Dean of Students Office | • Associate Dean reached out to complainant to update on process, offer to meet and shared grade appeal policy  
• Referral shared with OIE as it involves a faculty member, OIE will manage outreach  
• Complainant did not respond to outreach |
| 1/12/2022     | 1/13/2022     | Off-Campus Non-residential | Report of offensive social media posts | Community member | Dean of Students Office | • Associate Dean reached out to respondent to arrange a meeting  
• Unable to reach out to complainant as report was anonymous |
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| 12/8/2021     | 1/15/2022     | Sherman Family Sports Complex | Report of students feeling targeted by other individuals based on race/ethnicity | Student | Residential Life | • Residential Life staff reached out to complainant, respondent and witnesses to arrange meetings with each  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved. |
| 1/19/2022     | 1/21/2022     | Storrs            | Student report of classroom comment directed at ethnicity, nationality/immigration status and race | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer a meeting  
• Referral shared with Provost’s Office and Office for Diversity & Inclusion  
• Referral shared with Office of Institutional Equity (OIE)  
• Complainant did not respond to outreach |
| 1/18/2022     | 1/21/2022     | Northwest Halls - interior | Verbal comment targeting race, religion and politics | Residential Life | Residential Life | • Residential Life staff reached out to complainant, and respondent to arrange meetings with each  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved. |
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| 1/31/2022     | 1/31/2022     | Garrigus Suites - interior | Verbal comment targeting sexual orientation          | Residential Life | Residential Life | • Residential Life staff reached out to complainant, and respondent to arrange meetings with each  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved. |
| 1/21/2022     | 2/1/2022      | Off-Campus Non-residential | Verbal comment directed at race/ethnicity            | Student         | Dean of Students Office | • Associate Dean reached out to complainant & witness to offer a meeting  
• Referral did not provide name of respondent, unable to identify based on what was provided  
• Complainant & witness did not respond to outreach |
| 2/8/2022      | 2/9/2022      | South Campus Halls – interior | Roommate conflict between suitemates; bias comments were made | Residential Life | Residential Life | • Residential Life staff reached out to complainant, and respondent to arrange meetings with each  
• Residential Life staff met with 3 of the 4 individuals to learn more about incident and assess the situation  
• A meeting is pending with the 4th student  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved.  
• A room change was facilitated for one student as part of this process. |
| 1/31/2022     | 2/11/2022     | Pharmacy/Biology Building | Verbal classroom comment targeting disability        | Student         | Dean of Students Office | • Outreach to witness who filed the report was conducted on 2/11/22. Outreach included a cc to CSD and ODI at reporters request.  
• Referral to Provost’s office for faculty outreach  
• Referral to Office of Institutional Equity (OIE) to address faculty aspect  
• Student has not responded to Outreach |
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</table>
| 2/4/2022      | 2/11/2022     | Babbidge Library  | Offensive email directed at race/ethnicity | Staff           | Dean of Students Office | • Associate Dean reached out to respondent to follow up on the referral  
• Respondent responded and discussed the incident with the Associate Dean.  
• Respondent was remorseful and indicated they would refrain from this type of messaging in the future. |
| 2/7/2022      | 2/15/2022     | Other (on campus) | Vandalism directed at religion | Student         | Dean of Students Office | • Associate Dean reached out to complainant to follow up on the referral  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Associate Dean met with complainant to offer support, learn more about the incident and offered to arrange a meeting with UConn Police and/or faith leaders for possible follow up.  
• Complainant expressed interest in meeting with faith leaders  
• Faith community liaison met with faith leaders to discuss the incident  
• Associate Dean will arrange a meeting with complainants and faith liaison and faith leader |
| 2/17/2022     | 2/18/2022     | Northwest Halls - Dining Hall | Verbal comment targeting race/ethnicity | Staff           | Dean of Students Office | • Associate Dean reached out to complainant to follow up on the referral  
• Associate Dean reached out to respondent to follow up on the referral |
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| 2/16/2022     | 2/21/2022     | Social Media      | Social media post with language directed at race | Student         | Dean of Students Office | • Associate Dean reached out to respondent to follow up on the referral  
• Associate Dean reached out to complainant to follow up on the referral |
| 2/21/2022     | 2/22/2022     | McMahon Hall - exterior | Report by a UConn student about an incident where individuals in a car shouted racial/religious slurs out a car window, comments were directed at Muslim individuals. | Student         | Dean of Students Office | • Outreach to complainants to arrange a meeting  
• Associate Dean of Students, Director of the Asian American Cultural Center and Director of Diversity Initiatives met with complainant and concerned students to offer support, resources and identify next steps  
• Associate Dean met with the complainants to offer support, resources and an overview of the process  
• Chief of Police met with the complainants and connected them to an officer to file a report  
• Associate Dean of Students & AVP for Student Affairs messaged Muslim Student organization members to acknowledge the bias referral and outline ongoing process  
• Campus message sent by President acknowledging the incident  
• Associate Dean of Students, Director of the Asian American Cultural Center and Director of Diversity Initiatives met with complainant and concerned students to offer support, resources and identify next steps  
• UConn Police investigation identified vehicle, driver and passengers. Interview with the individuals confirmed they have no affiliation with UConn. The individuals admitted they were listening to music and said thing out the car window but were not directing the comments at |
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| 2/21/2022     | 2/21/2022     | Alumni Halls - interior | Written remarks targeting race | Residential Life | Residential Life | • Residential Life staff reached out to complainant to schedule a meeting and offer support  
• Complainant met with staff and talked about impact on floor community and had suggestions for how to move forward  
• Learning Community held two floor meetings and Residential Life staff followed up with all impacted students  
• A newsletter was sent to community on 3/10/22 and posted to bias communications page  
• Three Women of Color Seminars were held on 3/22, 3/24 & 3/25 to promote positivity, growth and comradery |
| 2/23/2022     | 2/23/2022     | Charter Oak Apartments - interior | Verbal comment targeting race and/or sexual orientation | Residential Life | Residential Life | • Residential Life staff reached out to complainants, and respondent to arrange meetings with each  
• Residential Life staff met with all of the individuals to learn more about incident and assess the situation  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved |
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| 2/23/2022     | 2/24/2022     | McMahon Hall - interior | Written slur on a bulletin board targeting race, ethnicity, nationality/immigration status | Residential Life | Residential Life | • Residential Life staff reached out to 8 students identified in the report to arrange meetings with each  
• Residential Life staff met with the individuals to learn more about incident and assess the situation  
• During the meetings the individual responsible for the phrases on the white board was identified  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved  
• Since the phrases were written and erased while the 8 individuals were in the room and all participated in the meetings no further community outreach would be conducted. |
| 2/24/2022     | 2/24/2022     | East Campus Halls - interior | Information displayed on wall targeting Ethnicity, Nationality/immigration status | Residential Life | Residential Life | • Upon receipt of referral, Residential Life staff went to floor to see the display and communicated with residents in the rooms adjacent to the information  
• Staff asked that the items be removed from the hallway wall and student shared he would relay information to roommate  
• Next morning the items were removed, one item was posted to an individual room door, this was left as it was on an individual door and not on the public hallway wall  
• Residential Life staff met with the individuals to learn more about incident and assess the situation  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved  
• A community message was sent to East Campus residents and posted to Bias Communications page on 3/10/22 |
### Report of Bias Incidents Summary – 2021-2022 Academic Year

**June 10, 2022**

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| 2/18/2022     | 2/23/2022     | Alumni Halls - interior | Vandalism targeting race | Residential Life | Residential Life  | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources and discuss possible next steps  
• A community message sent out to the Alumni community on 3/25/2022 and will be posted on the bias communications page |
| 2/28/2022     | 2/28/2022     | Garrigus Suites - interior | Vandalism directed at LGBTQIA+ community | Residential Life | Residential Life  | • Referral was submitted by Hall Director of impacted area  
• HD created a bulletin board on bias to be displayed in lobby of Garrigus and on each floor  
• A community message was sent to Garrigus residents and posted to Bias Communications page on 3/14/22 |
| 2/28/2022     | 3/1/2022      | Babbidge Library    | Verbal comments targeting religion and ethnicity | Students | Dean of Students Office | • Received two separate referrals regarding same incident  
• Referrals were reviewed by Community Standards and UConn Police for potential criminal or code violations  
• Associate Dean sent outreach emails to students identified in referrals  
• ODI Instagram page post condemns acts of Islamophobia  
• Assistant Dean of students met with two complainants for support, outreach to professors was provided  
• Assistant Dean followed up with contact information for faith leader and Director of Diversity Initiatives  
• Associate Dean met with three complainants to provide support, outreach to professors was provided  
• Associate Dean arranged for three complainants to meet with UConn Police to file a report  
• Two complainants met UConn Police to file a report  
• Faith Liaison communicated with faith leaders of impacted communities |
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</table>
| 3/3/2022      | 3/3/2022      | Busby Suites – interior | Graffiti posted on a student's white board targeting race and sexual orientation | Residential Life | Residential Life | • Associate Dean met with two other complainants to offer support beyond what Assistant Dean provided  
• UConn Police concluded their investigation and determined the case would not move forward with criminal charges – information was shared with all parties  
• Community Standards completed their review of the case and determined there were no Student Code violations – information was shared with all parties  
• Associate Dean sent follow up to all complainants  
• Campus wide message  
• Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources and discuss possible next steps  
• A community message was sent to the Busby community on 3/11/22 and posted on the bias communications page  
• Office for Diversity & Inclusion Instagram post “It is not ok to use the N word” on 3/29/2022  
• UConn Police investigation identified the individuals involved with this vandalism, (1 non-student and 1 UConn student)  
• Non-UConn student has been arrested and will be processed through court system  
• UConn student was determined to not be directly involved but will be referred to Residential Life for potential violation of the Student Code  
• Community message sent to Busby residents with an
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<th>Update</th>
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</thead>
<tbody>
<tr>
<td>3/6/2022</td>
<td>3/6/2022</td>
<td>Garrigus Suites - interior</td>
<td>Vandalism targeting race</td>
<td>Residential Life</td>
<td>Residential</td>
<td>update on incident and posting on social media – 4/7/2022 and is posted on the Bias Communications page</td>
<td></td>
</tr>
</tbody>
</table>
| 2/28/2022     | 3/2/2022      | Putnam Refectory           | Verbal comment targeting sexual orientation   | Student         | Dean of Students Office | • Associate Dean reached out to complainant to arrange a meeting  
• Associate Dean met with complainant to offer support and resources  
• Respondent not identified |        |
| 2/28/2022     | 3/2/2022      | Charter Oak Apartments - exterior | Verbal comment targeting sexual orientation   | Student         | Residential Life    | • Residential Life staff reached out to complainants, and respondent to arrange meetings with each  
• Residential Life staff met with all of the individuals to learn more about incident and assess the situation  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved |        |
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<td>3/5/2022</td>
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<td>Off-Campus Non-residential</td>
<td>Verbal comments targeting a student based on gender identity/expression and/or sexual orientation</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant to arrange a meeting</td>
</tr>
</tbody>
</table>
| 1/25/2022     | 3/6/2022      | Storrs                  | Email message targeting a student based on disability and/or socioeconomic status/class | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
  • Meeting will take place week of March 28, 2022 |
| 3/5/2022      | 3/6/2022      | East Campus Halls - interior | Written remarks on a white board targeting race/ethnicity                        | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting |
| 3/6/2022      | 3/7/2022      | Stamford Residence Halls - interior | Verbal comment targeting ethnicity, physical appearance & race                    | Residential Life | Residential Life | • Assistant Director of Stamford Student Services reached out to the complainants to arrange a meeting  
  • One Complainant acknowledged email and indicated they did not wish to participate in the process  
  • Second complainant met with staff, provided update and asked for the case to not move forward.  
  • Complainant is aware of resources and does not need further support |
Report of Bias Incidents Summary – 2021-2022 Academic Year  
June 10, 2022

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| 3/6/2022      | 3/8/2022      | Werth Tower (NextGen) - interior | Verbal comment targeting gender, physical appearance & religion                   | Residential Life | Residential Life  | • Residential Life staff met with complainant about incident which was reported  
• Residential Life staff met with respondents about incident  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• A community message addressing the incident was sent out on March 28, 2002 and posted to the bias communications page  
• Residential Life staff held a floor meeting on March 30, 2022 |
| 3/1/2022      | 3/9/2022      | Stamford Campus            | Classroom comment targeting student based on religious identity                  | Student         | Stamford Student Services | • Assistant Director of Stamford Student Services connected with complainant to discuss support related to classes and religious accommodations  
• Assistant Director notified faculty of need for accommodations  
• Complainant reached back out to Student Services to share that a faculty member has not been accommodating  
• Student Services staff connected with Office of Institutional Equity about the concern  
• Student Services staff reached out to instructor to remind them of the religious accommodations policy and asked them to work with the student  
• Student has been encouraged to work with the instructor and keep Student Services staff apprised of |
### Report of Bias Incidents Summary – 2021-2022 Academic Year

**June 10, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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| 3/24/2022     | 3/24/2022     | Stamford Campus   | Information displayed on wall targeting Ethnicity, Nationality/immigration status | Staff           | Stamford Student Services | • Student Activities staff connected with the complainant to arrange a meeting as follow up to referral  
• Student Activities staff met with the complainant to discuss the flyers, the bias protocol and support options available  
• Staff worked with complainant to identify response options for student organization  
• Complainant decided not to pursue further action related to this referral |
| 3/24/2022     | 3/24/2022     | East Campus Halls – interior | Verbal comments directed at race | Student | Dean of Students Office | • Associate Dean reached out to complainant and witness to request a meeting and offer support  
• Referral to Office of Institutional Equity (OIE) to address faculty aspect  
• Complainant and witness have not responded to outreach by Associate Dean |
| 3/28/2022     | 3/28/2022     | North Campus Halls - interior | Written remarks directed at physical appearance | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources and discuss possible next steps  
• A community message was sent to the North campus community during on 4/4 and posted on the bias communications page |
Report of Bias Incidents Summary – 2021-2022 Academic Year
June 10, 2022

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| 3/30/2022     | 3/30/2022     | Stamford Campus       | Information displayed on wall targeting Ethnicity, religion, nationality | Staff          | Stamford Student Services         | • Staff member reported posters hung in public area of the Stamford campus  
• Director of Student Services reached out to UConn Police to request a review of video footage to try and identify individual responsible for hanging the posters  
• Posters were removed as they were not hung in compliance with posting policy. Held in Directors Office in the event someone comes forward to claim them  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Review of video footage resulted in identification of respondent  
• Director of Student Services reached out to respondent to request a meeting |
| 4/1/2022      | 4/1/2022      | Towers Hall – interior| Written remarks directed at gender identity           | Residential Life| Residential Life                  | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources and discuss possible next steps  
• Complainant appreciated outreach and shared that she did not believe a community message was needed at this time |
| 4/1/2022      | 4/2/2022      | Alumni Halls – interior| Written remarks directed at religion                   | Residential Life| Residential Life                  | • RA identified graffiti and Hall Director and UConn Police came to floor in response to referral  
• Residential Life staff reached out to complainant to arrange a meeting |
Report of Bias Incidents Summary – 2021-2022 Academic Year  
June 10, 2022

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| 4/2/2022      | 4/4/2022      | Northwest Halls – interior | Verbal remarks directed at race | Residential Life | Residential Life | - Residential Life staff reached out to complainant and respondents to arrange meetings  
- Residential Life staff met with complainant to offer support and resources and discuss possible next steps  
- Complainant appreciated outreach and shared that she did not want to be engaged in further actions but appreciated the situation being acknowledged and validated  
- Residential Life staff met with respondents, talked about incident, intent versus impact and to offer support and resources and discuss possible next steps |
| 4/2/2022      | 4/4/2022      | Towers Halls – Interior | Verbal remarks directed at race | Residential Life | Residential Life | - Residential Life staff reached out to complainant and respondents to arrange meetings  
- UConn Police met with respondent to follow up on referral |
| 4/6/2022      | 4/8/2022      | Other (on campus) | Report of student feeling excluded from a student organization based on ethnicity, nationality, immigration status | Student | Dean of Students Office | - Associate Dean reached out to complainant and respondent to request a meeting |
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| 4/8/2022      | 4/8/2022      | McMahon Hall – exterior | Verbal remarks directed at race, nationality, immigration status | Student | Dean of Students Office | • Associate Dean reached out to complainant to request a meeting  
• UCPD viewed video footage but unable to identify the vehicle registration due to obscured view. UCPD made multiple attempts to follow up with complainant to provide update on investigation, but no response was received.  
• Complainant did not respond to outreach from Associate Dean of Students. |
| 4/14/2022     | 4/14/2022     | Beach Hall        | Verbal comment targeting race | Faculty | Dean of Students Office | • Referral shared with the Provost’s Office and the Office of Institutional Equity (OIE) as incident involved a faculty member  
• Associate Dean reached out to complainant asking to share contact information with students involved.  
• Unable to reach out directly to students as they were not identified  
• Complainant shared Associate Dean contact information but students did not engage in the process |
| 4/14/2022     | 4/14/2022     | Hillside Rd       | Individual reported a car accident to UCPD, believed it was racially motivated. | UCPD | Dean of Students Office | • Associate Dean reached out to complainant to request a meeting  
• Complainant did not respond to outreach from Associate Dean of Students  
• Respondent was not a member of the UConn community |
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| 4/20/2022     | 4/20/2022     | Beach Hall        | Verbal comment targeting gender and race | Faculty         | Dean of Students Office | • Referral shared with the Provost’s Office and the Office of Institutional Equity (OIE) as incident involved a faculty member  
• Associate Dean reached out to complainant asking to share contact information with students involved.  
• Unable to reach out directly to students as they were not identified |
| 4/21/2022     | 4/21/2022     | Off Campus Residential | Text message targeting student based on race. | Staff            | Dean of Students Office | • Associate Dean reached out to complainant to request a meeting  
• Complainant did not respond to outreach from Associate Dean of Students  
• Unable to identify respondent based on information provided |
| 4/22/2022     | 4/22/2022     | Hilltop Apts. – Interior | Verbal remarks directed at physical ability | Residential Life | Residential Life | • Residential Life staff met with complainant about incident which was reported  
• Residential Life staff met with respondents about incident  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved |
| 5/5/2022      | 5/6/2022      | Off-Campus Non Residential | Social media post targeting religion | Staff            | Dean of Students Office | • Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Associate Dean reached out to complainant and respondent to request a meeting  
• Complainant did not respond to outreach from Associate Dean of Students  
• Associate Dean will meet with respondent on May 24, 2022 |
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<td>5/7/2022</td>
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<td>McMahon Hall – Interior</td>
<td>Verbal remarks directed at sexual/gender identity</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>• Pending update from responding staff</td>
</tr>
</tbody>
</table>
| 5/14/2022     | 5/16/2022     | Social Media      | Social media post and verbal comments directed at religious identity | Community member | Dean of Students Office | • Associate Dean reached to complainant to acknowledge the referral and inform them it would be processed through Bias protocol  
• Associate Dean confirmed with OIE receipt of referral and that it would be managed through Bias Protocol  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Associate Dean reached out to respondent requesting a meeting  
• Associate Dean met with the respondent to discuss the impact.  
• During meeting respondent and Associate Dean discussed, the incident, intent versus impact, things to consider moving forward and provided resources. |