The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 7/12/2021     | 7/19/2021     | Storrs                  | Student shared concerns about course grade he received and believes it may be related to his ethnicity. | Student        | Dean of Students Office   | • Outreach to the complainant - July 22, 2021 & August 3, 2021  
• Complainant did not respond to outreach  
• Referral to Provost's office for faculty outreach - July 22, 2021  
• Referral to Office of Institutional Equity (OIE) - July 21, 2021  
• OIE reached out to complainant |
| 7/31/2021     | 7/31/2021     | Social media            | Report of a social media post by a UConn alum sharing about an incident where individuals in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Student        | Dean of Students Office   | • Outreach to complainant/reporting party – August 2, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources  
• Referral to UConn Police- August 3, 2020  
• Complainant connected with campus resources |
| 7/31/2021     | 8/2/2021      | Off Campus – non residential | Report by a UConn alum sharing about an incident where individuals in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Alumni         | Dean of Students Office   | • Outreach to complainant/reporting party (alum) – August 3, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021  
• Referral to UConn Police- August 3, 2020  
• Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021  
• Associate Dean will connect complainant with UCPD for investigation – August 6, 2021 |
## Report of Bias Incidents Summary – 2021-2022 Academic Year

**February 4, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 8/19/2021    | 8/19/2021     | South Campus Halls – Interior | Report of a swastika drawn on the wall in a stairwell.                           | Staff          | Residential Life              | • Incident reported to UCPD to investigate  
• Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021  
• Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021  
• Hall Director will hold open office hours on August 31, 2021 for residents looking for support  
• No one attended the office hours |
| 8/24/2021    | 9/3/2021      | UConn Health Center         | Report of offensive verbal comment targeting someone based on race/ethnicity     | Staff          | Dean of Students Office       | • Outreach to the complainant by staff at UCHC  
• Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity  
• Referral to Provost's office for faculty outreach  
• Referral to Office of Institutional Equity (OIE)  
• OIE reached out to reporting staff to discuss steps moving forward |
| 8/25/2021    | 8/25/2021     | Stamford Campus            | Report of a photo of a student using language targeting someone based on immigration status | Community member | Dean of Students Office       | • Complainant sent an email to Admissions to report the behavior  
• Associate Dean reached out to complainant requesting additional information  
• Unable to proceed with investigation as complainant did not respond to request for information. |
Report of Bias Incidents Summary – 2021-2022 Academic Year
February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 8/26/2021     | 8/31/2021     | Husky Village             | Report of verbal comment targeting someone based on racial identity             | Student        | Residential Life  | • Complainant reported to incident to Residential Life staff  
• Residential Life staff investigating to try and determine possible respondent  
• Hall Director working directly with complainant to provide support |
| 9/9/2021      | 9/9/2021      | Social Media              | Social media post targeting a student based on racial identity                  | Student        | Dean of Students Office | • Outreach to the complainant – September 10, 2021  
• Associate Dean met with complainant – September 10, 2021  
• Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office  
• Complainant referred to UConn police to file a report  
• Case is still under review |
| 9/7/2021      | 9/8/2021      | Northwest Halls – interior | Graffiti of genitalia posted on a student’s white board.                         | Student        | Residential Life  | • Complainant reported to incident to Residential Life staff  
• Residential Life staff investigating to try and determine possible respondent  
• Hall Director working directly with complainant to provide support |
| 9/4/2021      | 9/10/2021     | Shippee Hall - interior   | Report of roommate conflict where individual felt targeted by race/ethnicity    | Student        | Residential Life  | • Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support  
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021 |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 5/7/2021      | 9/10/2021     | Student Union              | Report of student feeling targeted at internship experience based on race/ethnicity | Staff           | Dean of Students  | • Outreach to the complainant – September 13, 2021  
• Associate Dean to meet with complainant week of September 20, 2021  
• Referral to Office of Institutional Equity (OIE) – September 13, 2021 |
| 9/12/2021     | 9/12/2021     | Northwest Halls – Interior | Graffiti posted on a student’s white board targeting sexual orientation           | Staff           | Residential Life  | • Outreach to the complainant – September 14, 2021  
• Hall Director to meet with complainant week of September 20, 2021 |
| 9/17/2021     | 9/18/2021     | Garrigus Suites - Interior | Graffiti posted on a student’s door tags targeting sexual orientation             | Staff           | Residential Life  | • Outreach to the complainants – September 21, 2021  
• Hall Director met with RAs who filed the report – September 22, 2021  
• Hall Director met with the complainants to offer support and resources. – September 23, 2021  
• Hall Director has not received response from 2 of the complainants |
| 9/18/2021     | 9/20/2021     | North Campus Halls - interior | Verbal remarks that are bias in nature                                         | Staff           | Residential Life  | • Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process.  
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021 |
Report of Bias Incidents Summary – 2021-2022 Academic Year
February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 9/21/2021     | 9/21/2021     | McHugh Hall (Laurel) | Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity | Students | Dean of Students Office | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021  
• Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021  
• Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021  
• Assistant Dean met with one complainant to offer support and resources – September 21, 2021  
• Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021  
• ODI held a Community Healing space in the Rainbow Center on September 28, 2021  
• Associate Dean met with 3 students to offer support and resources |
| 9/21/2021     | 9/22/2021     | Northwest Halls - interior | Writing on a student’s white board targeting religion | Staff | Residential Life | • Outreach to complainants to offer support and resources  
• Outreach to respondent – HD met with respondent on September 30, 2021  
• HD met with RAs (complainants) to offer support and resources – September 28, 2021 |
| 9/24/2021     | 9/24/2021     | Route 195 near Mirror Lake | Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were | Staff | Dean of Students Office | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021  
• Students are not identified so further outreach is not possible  
• UCPD has reached out to Associate Dean offering to meet with impacted students |
Report of Bias Incidents Summary – 2021-2022 Academic Year  
February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 9/26/2021     | 9/27/2021     | Other (on campus)       | Report of individual who felt targeted based on disability status                  | Student         | Dean of Students Office | • Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received  
• Associate Dean connected with SHaW supervisor to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Concerns being addressed with staff through supervisory channels |
| 9/28/2021     | 9/29/2021     | Garrigus Suites – Interior | Report of verbal comments targeting a student based on sexual orientation         | Staff           | Residential Live   | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language |
Report of Bias Incidents Summary – 2021-2022 Academic Year  
February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/30/2021</td>
<td>9/30/2021</td>
<td>Northwest Halls – interior</td>
<td>Written remarks on a white board based on sexual orientation</td>
<td>Staff</td>
<td>Residential Life</td>
<td>• Outreach to the complainants – October 5, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Hall Director met with residents of room to offer support and resources – October 8, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community</td>
</tr>
<tr>
<td>9/30/2021</td>
<td>9/30/2021</td>
<td>Student Union</td>
<td>Report of verbal comments targeting a student based on gender identity</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Referral shared with Community Standards, UConn Police and OIE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• 10/26/21 – changes listed above reported to complaint.</td>
</tr>
</tbody>
</table>
Report of Bias Incidents Summary – 2021-2022 Academic Year
February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 10/2/2021     | 10/2/2021     | Northwood Apartments – exterior | Report of racists and sexual verbal comments being yelled out a car window at students walking on campus. | Student | Dean of Students Office | • Graduate School Student Affairs providing outreach to the students  
• Students did not respond to outreach and offer of support |
| 10/4/2021     | 10/7/2021     | Stamford Residence Halls – Interior | Offensive social media post targeting sexual orientation | Student | Community Standards | • Community Standards & Stamford Student Services staff managing the response through bias protocol |
| 10/5/2021     | 10/6/2021     | Garrigus Suites – Interior | Written remarks/slur on a white board based on sexual orientation | Staff | Residential Life | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 10/6/2021     | 10/6/2021     | Werth Tower (NextGen)– Interior        | Staff                                 | Residential Life | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• Complainant did not want further action taken related to this matter |
| 10/02/2021    | 10/8/2021     | Off-Campus non-residential              | Verbal remarks directed at race       | Community member | Dean of Students Office | • Complainant received an email of support from event organizers  
• Director of Center for Fraternity/Sorority Development providing support to complainant  
• Complainant did not respond to offers of support |
| 10/08/2021    | 10/8/2021     | Student Union                          | Report of verbal comments targeting a student based on gender identity | Student        | Dean of Students Office | • Associate Dean reached out to complainant, offering to meet  
• Associate Dean met with the complainant to offer support and resources. – October 19, 2021  
• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. |
Report of Bias Incidents Summary – 2021-2022 Academic Year
February 4, 2022
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff reached out to complainant and respondent to arrange a meeting.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff met with complainant to offer support and resources</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residential Life staff met with the respondent to discuss the referral</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website</td>
</tr>
<tr>
<td>10/9/2021</td>
<td>10/10/2021</td>
<td>Student Recreation Facility</td>
<td>A verbal slur directed at sexual orientation was yelled out a car window.</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant, offering to meet</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean met with the complainant to offer support and resources. – October 19, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Residence Hall staff met with the complainant to offer support and resources</td>
</tr>
<tr>
<td>10/14/2021</td>
<td>10/14/2021</td>
<td>Student Union</td>
<td>Report of verbal comments targeting a student based on gender identity</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant, offering to meet</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean met with the complainant to offer support and resources. – October 18, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</td>
</tr>
</tbody>
</table>
# Report of Bias Incidents Summary – 2021-2022 Academic Year

**February 4, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 10/13/2021    | 10/14/2021    | Alumni Halls      | Written remarks/slur on a bulletin board targeting ethnicity and disability      | Community Member| Residential Life   | • Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.  
• 10/26/21 – changes listed above reported to complaint. |
| 10/18/2021    | 10/19/2021    | Alumni Halls      | Report of verbal comments targeting a student based on race/ethnicity            | staff           | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• October 28, 2021 an email was sent to the community and posted on the bias communications website. |
| 10/16/2021    | 10/25/2021    | Busby Suites      | Report of verbal comments targeting a student based on race/ethnicity            | Staff           | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• Respondent indicated they didn’t need resources  
• October 29, 2021 an email was sent to the community and posted on the bias communications website. |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 10/23/2021    | 10/23/2021    | Garrigus Suites   | Written image/slur on a wall targeting sexual orientation | Staff           | Residential Life  | • Unable to identify respondent in this case  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
| 10/26/2021    | 10/26/2021    | Husky Village     | Report of verbal comments targeting an individual based on disability and sexual orientation | Staff           | Residential Life  | • Residential Life staff reached out to residents to arrange a meeting.  
• Residential Life staff met with residents to discuss incident and steps moving forward |
| 10/23/2021    | 10/23/2021    | Hale              | Written image/slur on a wall targeting nationality/immigration status | Staff           | Residential Life  | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• 11/12/21 a community message went out to the floor and is posted on the bias communications page  
• 11/16/21 HD held open office hours to discuss the incident, no one attended |
| 10/27/2021    | 10/27/2021    | Student Union     | Report of concerns about UConn practices which are not supportive of individuals gender identity | Student         | Dean of Students Office | • Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21 |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 10/29/2021    | 10/29/2021     | Social Media                | Offensive social media post targeting gender                                     | Community Member    | Dean of Students Office            | • Associate Dean reached out to complainant
• Associate Dean reached out to respondent |
| 11/8/2021     | 11/7/2021      | North Campus Halls – Interior| Offensive verbal comment based on race                                           | Residential Life    | Residential Life                   | • Residential Life staff reached out to complainant and respondent to arrange a meeting
• Residential Life staff met with complainant to offer support and resources
• Residential Life staff met with the respondent to discuss the referral
• Residential Life staff working with North Campus hall staff to determine next steps |
| 10/29/21      | 11/2/21        | Greater Hartford Campus     | Offensive verbal comment based on race, ethnicity, physical appearance           | Student             | Hartford Student Services Staff    | • Associate Director of Student Services reached out to complainant and witnesses to arrange a meeting |
| 11/4/21       | 11/4/21        | Oak Hall                    | Graffiti directed at disability                                                  | Student             | Dean of Students Office            | • Associate Dean sent outreach letter to complainant 11/8/21
• No response to outreach efforts |
| 11/4/21       | 11/4/21        | Stamford Residence Halls - interior| Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status | Residential Life    | Stamford                           | • Director of Student Services reached out to complainants & respondent
• Director of Student Services met with both complainants, offered support/resources and discussed a possible meeting with the respondent to address the concerns
• Director of Student Services has reached out to respondent, no response to date |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/7/21</td>
<td>11/8/21</td>
<td>Babbidge Library</td>
<td>Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status</td>
<td>Staff</td>
<td>Dean of Students Office</td>
<td>• Unable to proceed with investigation as individual respondents or complainants were not identified in the referral</td>
</tr>
</tbody>
</table>
| 11/2/21       | 11/8/21       | McHugh Hall (Laurel) | Verbal comments directed at ethnicity & religion | Student         | Dean of Students Office | • Associate Dean is partnering with Director of Diversity Initiatives and Director of Asian American Cultural Center to provide support to impacted individuals.  
  • Associate Dean outreach to complainant to offer to meet  
  • Referral to UConn faith community liaison who notified leaders of impacted faith communities  
  • Associate Dean, Director of Diversity Initiatives and Director of Asian American Cultural Center met with complainants and student organization advisor to offer support, resources and to discuss next steps  
  • Associate Dean & Director of Diversity Initiatives attending meeting of student leaders with the complainants to discuss referral and how to help the community heal  
  • Associate Dean, Director of Diversity Initiatives, UConn Police Chief and SHaW-MH Director met with student organization members to offer support and resources  
  • Associate Dean reached out to respondents to offer to meet  
  • Associate Dean reached out to Student Union Director to share concerns about reservation process, SU Director will review and address as appropriate  
  • Referral shared with Community Standards and UConn Police for review |
Report of Bias Incidents Summary – 2021-2022 Academic Year  
February 4, 2022

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 11/8/21       | 11/9/21       | Northwest Halls – Interior | Verbal comments directed at race | Staff | Residential Life | • Associate Dean met with respondents to discuss, intent, impact and approaches to move forward  
• Associate Dean, Director of Community Standards, AVP/Dean of Students and VP/Chief Diversity Officer met with complainants and their advisor to go over investigation findings and discuss next steps  
• Office for Diversity & Inclusion social media posts to raise awareness of Islamophobia and harm caused – 11/19/21 |
| 9/29/21       | 11/10/21      | Avery Point campus | Verbal comments directed at gender | Staff | Dean of Students Office | • Associate Dean coordinating outreach and support efforts with the Director of Student Services |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 11/10/21      | 11/10/21      | Alumni Halls - Interior | Remarks directed at sexual/gender identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant and arrange a meeting  
• Residential Life staff met with complainant to offer support, offer resources and discuss next steps |
| 11/11/21      | 11/11/21      | United Technologies Engineering Building | Homophobic graffiti found in a bathroom in the UTE building | Student | Dean of Students Office | • Associate Dean reached out to complainant to arrange a meeting  
• Complainant contacted UCPD to report the incident  
• Associate Dean met with complainant |
| 11/13/21      | 11/13/21      | Hilltop Halls - Interior | Verbal remarks directed at sexual/gender identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• 11/23/21 a community message went out to the floor and is posted on the bias communications page |
| 11/13/21      | 11/14/21      | Alumni Halls - Interior | Written remarks directed at gender/sexual identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant felt a community email would be beneficial  
• 11/17/21 a community message went out to the floor and is posted on the bias communications page |
# Report of Bias Incidents Summary – 2021-2022 Academic Year

**February 4, 2022**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 11/15/21      | 11/15/21      | Northwest Halls - Interior | Homophobic slur written on door | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant declined offer of broader community educational engagement |
| 11/18/21      | 11/18/21      | Other (on campus) | Referral outlined concerns that course instructor has been removed from teaching due to age | Faculty | Office of Institutional Equity | • Referral to Provost's office for faculty outreach – November 18, 2021  
• Referral to Office of Institutional Equity (OIE) – November 18, 2021  
• OIE Staff will manage outreach |
| 11/3/21       | 11/24/21      | Other (on campus) | Student shared concerns about offensive course content | Student | Dean of Students Office | • Outreach to complainant to arrange a meeting  
• Associate Dean of Students and Director of Diversity Initiatives met with complainant to offer support, resources and identify next steps  
• Referral to Provost's office for faculty outreach  
• Referral to Office of Institutional Equity (OIE)  
• Associate Dean met with student, professor and TA to discuss the referral and identify steps to consider in the future |
| 11/30/21      | 12/2/21       | Charter Oak Apartments – interior | Verbal remarks directed at race | Residential Life | Residential Life | • Referral to Office of Institutional Equity (OIE)  
• OIE Staff will manage outreach as report involves staff |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 12/5/21       | 12/6/21       | Werth Tower               | Student reported that information was erased from the whiteboard on their door, specifically information about their sexual orientation and the fact that they are an LGBTQA+ peer advocate. | Student         | Residential Life  | • Residential Life staff reached out to complainant to arrange a meeting  
  • Residential Life staff met with complainant to offer support and resources  
  • Complainant declined offer of broader community educational engagement                                                                                                                   |
| 12/5/21       | 12/5/21       | Northwest Halls – Interior| Homophobic Slur written on a door                                               | Residential Life | Residential Life  | • Residential Life staff reached out to complainant to arrange a meeting  
  • Residential Life staff met with complainant to offer support and resources – 12/15 & 12/16  
  • 12/10/21 a community message went out to the Northwest community and is posted on the bias communications page                                                                                  |
| 12/11/21      | 12/12/21      | Werth Tower               | Report of social media/email message with offensive visual representation and written slur | Student         | Residential Life  | • Residential Life staff reached out to complainant to arrange a meeting  
  • Residential Life staff met with complainant to offer support and resources  
  • Referral to UConn faith community liaison who notified leaders of impacted faith communities – 12/14/21  
  • 12/21/21 a community message went out to the community and is posted on the bias communications page                                                                                 |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/2/21</td>
<td>12/15/21</td>
<td>Avery Point</td>
<td>Offensive classroom comment</td>
<td>Faculty</td>
<td>Dean of Students Office</td>
<td>• Associate Dean will work with Avery Point staff on follow up and outreach</td>
</tr>
</tbody>
</table>
| 12/4/2021     | 1/6/2022      | Charter Oak Apartments – Interior | Offensive verbal comments | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to arrange a meeting  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings it was determined this was not a bias incident but an issue with communication  
• Residential Life staff discussed communication strategies, intent versus impact and provided resources to all involved. |
| 12/21/2021    | 12/22/2021    | Other (on campus) | Student shared concerns that course grade was lowered due to accommodations | Student | Dean of Students office | • Associate Dean reached out to complainant to update on process, offer to meet and shared grade appeal policy  
• Referral shared with OIE as it involves a faculty member, OIE will manage outreach  
• Complainant did not respond to outreach |
| 1/12/2022     | 1/13/2022     | Off-Campus Non-residential | Report of offensive social media posts | Community member | Dean of Students Office | • Associate Dean reached out to respondent to arrange a meeting  
• Unable to reach out to complainant as report was anonymous |
The information below provides a summary of the University response to each bias-related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 12/8/2021     | 1/15/2022     | Sherman Family Sports Complex | Report of students feeling targeted by other individuals based on race/ethnicity | Student | Residential Life | • Residential Life staff reached out to complainant, respondent and witnesses to arrange meetings with each  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved. |
| 1/19/2022     | 1/21/2022     | Storrs            | Student report of classroom comment directed at ethnicity, nationality/immigration status and race | Student | Dean of Students Office | • Associate Dean reached out to complainant to offer a meeting  
• Referral shared with Provost’s Office and Office for Diversity & Inclusion  
• Referral shared with Office of Institutional Equity (OIE)  
• Complainant did not respond to outreach |
| 1/18/2022     | 1/21/2022     | Northwest Halls - interior | Verbal comment targeting race, religion and politics | Residential Life | Residential Life | • Residential Life staff reached out to complainant, and respondent to arrange meetings with each  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved. |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 1/31/2022     | 1/31/2022     | Garrigus Suites - interior | Verbal comment targeting sexual orientation | Residential Life | Residential Life | • Residential Life staff reached out to complainant, and respondent to arrange meetings with each  
• Residential Life staff met with all parties to learn more about incident and assess the situation.  
• During meetings Residential Life staff discussed, the incident, intent versus impact, and provided resources to all involved. |
| 1/21/2022     | 2/1/2022      | Off-Campus Non-residential | Verbal comment directed to race/ethnicity | Student         | Dean of Students Office | • Associate Dean reached out to complainant & witness to offer a meeting  
• Referral did not provide name of respondent, unable to identify based on what was provided  
• Complainant & witness did not respond to outreach |