Report of Bias Incidents Summary – 2021-2022 Academic Year  
November 19, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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</table>
| 7/12/2021     | 7/19/2021     | Storrs            | Student shared concerns about course grade he received and believes it may be related to his ethnicity. | Student         | Dean of Students Office | • Outreach to the complainant - July 22, 2021 & August 3, 2021  
• Complainant did not respond to outreach  
• Referral to Provost's office for faculty outreach - July 22, 2021  
• Referral to Office of Institutional Equity (OIE) - July 21, 2021  
• OIE reached out to complainant |
| 7/31/2021     | 7/31/2021     | Social media      | Report of a social media post by a UConn alum sharing about an incident where individuals in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Student         | Dean of Students Office | • Outreach to complainant/reporting party – August 2, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources  
• Referral to UConn Police- August 3, 2020  
• Complainant connected with campus resources |
| 7/31/2021     | 8/2/2021      | Off Campus – non residential | Report by a UConn alum sharing about an incident where individuals in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Alumni          | Dean of Students Office | • Outreach to complainant/reporting party (alum) – August 3, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021  
• Referral to UConn Police- August 3, 2020  
• Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021  
• Associate Dean will connect complainant with UCPD for investigation – August 6, 2021 |
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| 8/19/2021     | 8/19/2021     | South Campus Halls – Interior | Report of a swastika drawn on the wall in a stairwell.                          | Staff           | Residential Life                  | • Incident reported to UCPD to investigate  
• Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021  
• Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021  
• Hall Director will hold open office hours on August 31, 2021 for residents looking for support  
• No one attended the office hours |
| 8/24/2021     | 9/3/2021      | UConn Health Center         | Report of offensive verbal comment targeting someone based on race/ethnicity     | Staff           | Dean of Students Office           | • Outreach to the complainant by staff at UCHC  
• Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity  
• Referral to Provost's office for faculty outreach  
• Referral to Office of Institutional Equity (OIE)  
• OIE reached out to reporting staff to discuss steps moving forward |
| 8/25/2021     | 8/25/2021     | Stamford Campus             | Report of a photo of a student using language targeting someone based on immigration status | Community member | Dean of Students Office           | • Complainant sent an email to Admissions to report the behavior  
• Associate Dean reached out to complainant requesting additional information  
• Unable to proceed with investigation as complainant did not respond to request for information. |
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| 8/26/2021     | 8/31/2021     | Husky Village     | Report of verbal comment targeting someone based on racial identity | Student         | Residential Life   | • Complainant reported to incident to Residential Life staff  
• Residential Life staff investigating to try and determine possible respondent  
• Hall Director working directly with complainant to provide support |
| 9/9/2021      | 9/9/2021      | Social Media      | Social media post targeting a student based on racial identity | Student         | Dean of Students Office | • Outreach to the complainant – September 10, 2021  
• Associate Dean met with complainant – September 10, 2021  
• Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office  
• Complainant referred to UConn police to file a report  
• Case is still under review |
| 9/7/2021      | 9/8/2021      | Northwest Halls – interior | Graffiti of genitalia posted on a student’s white board. | Student         | Residential Life   | • Complainant reported to incident to Residential Life staff  
• Residential Life staff investigating to try and determine possible respondent  
• Hall Director working directly with complainant to provide support |
| 9/4/2021      | 9/10/2021     | Shippee Hall - interior | Report of roommate conflict where individual felt targeted by race/ethnicity | Student         | Residential Life   | • Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support  
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021 |
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| 5/7/2021      | 9/10/2021     | Student Union     | Report of student feeling targeted at internship experience based on race/ethnicity | Staff           | Dean of Students  | • Outreach to the complainant – September 13, 2021  
• Associate Dean to meet with complainant week of September 20, 2021  
• Referral to Office of Institutional Equity (OIE) – September 13, 2021 |
| 9/12/2021     | 9/12/2021     | Northwest Halls – Interior | Graffiti posted on a student’s white board targeting sexual orientation | Staff           | Residential Life  | • Outreach to the complainant – September 14, 2021  
• Hall Director to meet with complainant week of September 20, 2021 |
| 9/17/2021     | 9/18/2021     | Garrigus Suites - Interior | Graffiti posted on a student’s door tags targeting sexual orientation | Staff           | Residential Life  | • Outreach to the complainants – September 21, 2021  
• Hall Director met with RAs who filed the report – September 22, 2021  
• Hall Director met with the complainants to offer support and resources. – September 23, 2021  
• Hall Director has not received response from 2 of the complainants |
| 9/18/2021     | 9/20/2021     | North Campus Halls - interior | Verbal remarks that are bias in nature | Staff           | Residential Life  | • Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process.  
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021 |
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| 9/21/2021     | 9/21/2021     | McHugh Hall (Laurel) | Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity | Students | Dean of Students Office | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students—September 21, 2021  
• Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021  
• Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021  
• Assistant Dean met with one complainant to offer support and resources – September 21, 2021  
• Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021  
• ODI held a Community Healing space in the Rainbow Center on September 28, 2021  
• Associate Dean met with 3 students to offer support and resources |
| 9/21/2021     | 9/22/2021     | Northwest Halls - interior | Writing on a student’s white board targeting religion | Staff | Residential Life | • Outreach to complainants to offer support and resources  
• Outreach to respondent – HD met with respondent on September 30, 2021  
• HD met with RAs (complainants) to offer support and resources – September 28, 2021 |
| 9/24/2021     | 9/24/2021     | Route 195 near Mirror Lake | Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were | Staff | Dean of Students Office | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students–September 21, 2021  
• Students are not identified so further outreach is not possible  
• UCPD has reached out to Associate Dean offering to meet with impacted students |
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| 9/26/2021     | 9/27/2021     | Other (on campus) | Report of individual who felt targeted based on disability status | Student         | Dean of Students Office | • Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received  
• Associate Dean connected with SHaW supervisor to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Concerns being addressed with staff through supervisory channels |
| 9/28/2021     | 9/29/2021     | Garrigus Suites – Interior | Report of verbal comments targeting a student based on sexual orientation | Staff           | Residential Live | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language |
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| 9/30/2021     | 9/30/2021     | Northwest Halls – interior | Written remarks on a white board based on sexual orientation | Staff          | Residential Life   | • Outreach to the complainants – October 5, 2021  
• Hall Director met with residents of room to offer support and resources – October 8, 2021  
• Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community |
| 9/30/2021     | 9/30/2021     | Student Union     | Report of verbal comments targeting a student based on gender identity | Student        | Dean of Students Office | • Associate Dean reached out to 3 complainants, offering to meet with each one– September 30, 2021  
• Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021  
• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– October 1, 2021  
• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.  
• 10/26/21 – changes listed above reported to complaint. |
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| 10/2/2021     | 10/2/2021     | Northwood Apartments – exterior | Report of racists and sexual verbal comments being yelled out a car window at students walking on campus. | Student        | Dean of Students Office      | • Graduate School Student Affairs providing outreach to the students  
• Students did not respond to outreach and offer of support                                                                                                           |
| 10/4/2021     | 10/7/2021     | Stamford Residence Halls – Interior | Offensive social media post targeting sexual orientation                           | Student        | Community Standards          | • Community Standards & Stamford Student Services staff managing the response through bias protocol                                                                   |
| 10/5/2021     | 10/6/2021     | Garrigus Suites – Interior   | Written remarks/slur on a white board based on sexual orientation                 | Staff          | Residential Life             | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.                                                                 |
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| 10/6/2021     | 10/6/2021     | Werth Tower (NextGen) – Interior | Staff           | Residential Life | Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• Complainant did not want further action taken related to this matter |
| 10/02/2021    | 10/08/2021    | Off-Campus non-residential | Verbal remarks directed at race | Community member | Dean of Students Office | Complainant received an email of support from event organizers  
• Director of Center for Fraternity/Sorority Development providing support to complainant  
• Complainant did not respond to offers of support |
| 10/08/2021    | 10/08/2021    | Student Union | Report of verbal comments targeting a student based on gender identity | Student | Dean of Students Office | Associate Dean reached out to complainant, offering to meet  
• Associate Dean met with the complainant to offer support and resources. – October 19, 2021  
• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge. |
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<tr>
<td>10/8/2021</td>
<td>10/9/2021</td>
<td>Garrigus Suites</td>
<td>Report of verbal remarks directed at race/ethnicity</td>
<td>Staff</td>
<td>Residential Life</td>
<td>• Residential Life staff reached out to complainant and respondent to arrange a meeting.</td>
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<td>• Residential Life staff met with complainant to offer support and resources</td>
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<td>• Residential Life staff met with the respondent to discuss the referral</td>
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<td>• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with</td>
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<td>• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website.</td>
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<tr>
<td>10/9/2021</td>
<td>10/10/2021</td>
<td>Student Recreation Facility</td>
<td>A verbal slur directed at sexual orientation was yelled out a car window.</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant, offering to meet</td>
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<td>• Associate Dean met with the complainant to offer support and resources. – October 19, 2021</td>
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<td>• Residence Hall staff met with the complainant to offer support and resources</td>
</tr>
<tr>
<td>10/14/2021</td>
<td>10/14/2021</td>
<td>Student Union</td>
<td>Report of verbal comments targeting a student based on gender identity</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to complainant, offering to meet</td>
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<td>• Associate Dean met with the complainant to offer support and resources. – October 18, 2021</td>
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<td>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</td>
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| 10/13/2021    | 10/14/2021    | Alumni Halls      | Written remarks/slur on a bulletin board targeting ethnicity and disability | Community Member | Residential Life   | • Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.  
• 10/26/21 – changes listed above reported to complaint. |
| 10/18/2021    | 10/19/2021    | Alumni Halls      | Report of verbal comments targeting a student based on race/ethnicity | Staff            | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• October 28, 2021 an email was sent to the community and posted on the bias communications website. |
| 10/16/2021    | 10/25/2021    | Busby Suites      | Report of verbal comments targeting a student based on race/ethnicity | Staff            | Residential Life   | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• Respondent indicated they didn’t need resources  
• October 29, 2021 an email was sent to the community and posted on the bias communications website. |
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| 10/23/2021    | 10/23/2021    | Garrigus Suites   | Written image/slur on a wall targeting sexual orientation | Staff           | Residential Life  | • Unable to identify respondent in this case  
                |               |                   |                  |                 |                   | • 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
                |               |                   |                  |                 |                   | • 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
| 10/26/2021    | 10/26/2021    | Husky Village     | Report of verbal comments targeting an individual based on disability and sexual orientation | Staff           | Residential Life  | • Residential Life staff reached out to residents to arrange a meeting.  
                |               |                   |                  |                 |                   | • Residential Life staff met with residents to discuss incident and steps moving forward |
| 10/23/2021    | 10/23/2021    | Hale              | Written image/slur on a wall targeting nationality/immigration status | Staff           | Residential Life  | • Residential Life staff reached out to complainants to arrange a meeting.  
                |               |                   |                  |                 |                   | • Residential Life staff met with respondent to offer support and resources.  
                |               |                   |                  |                 |                   | • 11/12/21 a community message went out to the floor and is posted on the bias communications page  
                |               |                   |                  |                 |                   | • 11/16/21 HD held open office hours to discuss the incident, no one attended |
| 10/27/2021    | 10/27/2021    | Student Union     | Report of concerns about UConn practices which are not supportive of individuals gender identity | Student         | Dean of Students Office | • Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21 |
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<td>10/29/2021</td>
<td>Social Media</td>
<td>Offensive social media post targeting gender</td>
<td>Community Member</td>
<td>Dean of Students Office</td>
<td>Associate Dean reached out to complainant Associate Dean reached out to respondent</td>
</tr>
<tr>
<td>11/8/2021</td>
<td>11/7/2021</td>
<td>North Campus Halls – Interior</td>
<td>Offensive verbal comment based on race</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>Residential Life staff reached out to complainant and respondent to arrange a meeting Residential Life staff met with complainant to offer support and resources Residential Life staff met with the respondent to discuss the referral Residential Life staff working with North Campus hall staff to determine next steps</td>
</tr>
<tr>
<td>10/29/21</td>
<td>11/2/21</td>
<td>Greater Hartford Campus</td>
<td>Offensive verbal comment based on race, ethnicity, physical appearance</td>
<td>Student</td>
<td>Hartford Student Services Staff</td>
<td>Associate Director of Student Services reached out to complainant and witnesses to arrange a meeting</td>
</tr>
<tr>
<td>11/4/21</td>
<td>11/4/21</td>
<td>Oak Hall</td>
<td>Graffiti directed at disability</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>Associate Dean sent outreach letter to complainant 11/8/21 No response to outreach efforts</td>
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| 11/4/21       | 11/4/21       | Stamford Residence Halls - interior | Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status | Residential Life | Stamford          | • Director of Student Services reached out to complainants & respondent  
• Director of Student Services met with both complainants, offered support/resources and discussed a possible meeting with the respondent to address the concerns  
• Director of Student Services has reached out to respondent, no response to date |
| 11/7/21       | 11/8/21       | Babbidge Library | Verbal comments directed at race, sexual orientation, ethnicity, nationality/immigration status | Staff           | Dean of Students Office | • Unable to proceed with investigation as individual respondents or complainants were not identified in the referral |
| 11/2/21       | 11/8/21       | McHugh Hall (Laurel) | Verbal comments directed at ethnicity & religion | Student        | Dean of Students Office | • Associate Dean is partnering with Director of Diversity Initiatives and Director of Asian American Cultural Center to provide support to impacted individuals.  
• Associate Dean outreach to complainant to offer to meet  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities  
• Associate Dean, Director of Diversity Initiatives and Director of Asian American Cultural Center met with complainants and student organization advisor to offer support, resources and to discuss next steps  
• Associate Dean & Director of Diversity Initiatives attending meeting of student leaders with the complainants to discuss referral and how to help the community heal |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

<table>
<thead>
<tr>
<th>Incident Date</th>
<th>Reported Date</th>
<th>Incident Location</th>
<th>Incident Summary</th>
<th>Reporting party</th>
<th>Responding Office</th>
<th>University Response</th>
</tr>
</thead>
</table>
| 11/8/21      | 11/9/21      | Northwest Halls – Interior | Verbal comments directed at race  | Staff          | Residential Life  | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• Residential Life staff met with complainants and witnesses to offer support, resources and discuss next steps.  
• Residential Life staff working on community educational response |
| 9/29/21      | 11/10/21     | Avery Point campus      | Verbal comments directed at gender | Staff          | Dean of Students Office | • Associate Dean coordinating outreach and support efforts with the Director of Student Services |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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</table>
| 11/11/21      | 11/11/21      | United Technologies Engineering Building | Homophobic graffiti found in a bathroom in the UTE building | Student | Dean of Students Office | • Associate Dean reached out to complainant to arrange a meeting  
• Complainant contacted UCPD to report the incident |
| 11/13/21      | 11/13/21      | Hilltop Halls – Interior | Verbal remarks directed at sexual/gender identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant and respondent to arrange a meeting |
| 11/13/21      | 11/14/21      | Alumni Halls - Interior | Written remarks directed at gender/sexual identity | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant felt a community email would be beneficial  
• 11/17/21 a community message went out to the floor and is posted on the bias communications page |
| 11/15/21      | 11/15/21      | Northwest Halls - Interior | Homophobic slur written on door | Residential Life | Residential Life | • Residential Life staff reached out to complainant to arrange a meeting  
• Residential Life staff met with complainant to offer support and resources  
• Complainant declined offer of broader community educational engagement |