# Report of Bias Incidents Summary – 2020-2021 Academic Year

**October 29, 2021**

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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| 7/12/2021     | 7/19/2021     | Storrs            | Student shared concerns about course grade he received and believes it may be related to his ethnicity. | Student         | Dean of Students Office | • Outreach to the complainant - July 22, 2021 & August 3, 2021  
• Complainant did not respond to outreach  
• Referral to Provost's office for faculty outreach - July 22, 2021  
• Referral to Office of Institutional Equity (OIE) - July 21, 2021  
• OIE reached out to complainant |
| 7/31/2021     | 7/31/2021     | Social media      | Report of a social media post by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Student         | Dean of Students Office | • Outreach to complainant/reporting party – August 2, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources  
• Referral to UConn Police- August 3, 2020  
• Complainant connected with campus resources |
| 7/31/2021     | 8/2/2021      | Off Campus – non residential | Report by a UConn alum sharing about an incident where individuals in a in a car shouted racial slurs out a car window, comments were directed at Asian individuals. | Alumni          | Dean of Students Office | • Outreach to complainant/reporting party (alum) – August 3, 2021  
• Referral to ODI and Asian American Cultural Center for support/resources – August 3, 2021  
• Referral to UConn Police- August 3, 2020  
• Complainant met with Associate Dean and ASACC Director for support/resources – August 6, 2021  
• Associate Dean will connect complainant with UCPD for investigation – August 6, 2021 |
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| 8/19/2021     | 8/19/2021     | South Campus Halls – Interior             | Report of a swastika drawn on the wall in a stairwell.                           | Staff          | Residential Life            | • Incident reported to UCPD to investigate  
• Hall Director met with RAs who were involved in the training session when the incident was reported – 8/23/21 & 8/24/21  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities – 8/23/2021  
• Hall Director emailed residents living in the building at the time of the incident offering support and included anti-Semitic resource information – 8/26/2021  
• Hall Director will hold open office hours on August 31, 2021 for residents looking for support  
• No one attended the office hours |
| 8/24/2021     | 9/3/2021      | UConn Health Center                       | Report of offensive verbal comment targeting someone based on race/ethnicity     | Staff          | Dean of Students Office     | • Outreach to the complainant by staff at UCHC  
• Complainant provided support by UCHC Student Affairs and Office of Multicultural Affairs and Diversity  
• Referral to Provost's office for faculty outreach  
• Referral to Office of Institutional Equity (OIE)  
• OIE reached out to reporting staff to discuss steps moving forward |
| 8/25/2021     | 8/25/2021     | Stamford Campus                          | Report of a photo of a student using language targeting someone based on immigration status | Community member | Dean of Students Office     | • Complainant sent an email to Admissions to report the behavior  
• Associate Dean reached out to complainant requesting additional information  
• Unable to proceed with investigation as complainant did not respond to request for information. |
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| 8/26/2021     | 8/31/2021     | Husky Village     | Report of verbal comment targeting someone based on racial identity | Student         | Residential Life  | • Complainant reported to incident to Residential Life staff
• Residential Life staff investigating to try and determine possible respondent
• Hall Director working directly with complainant to provide support |
| 9/9/2021      | 9/9/2021      | Social Media      | Social media post targeting a student based on racial identity | Student         | Dean of Students Office | • Outreach to the complainant – September 10, 2021
• Associate Dean met with complainant – September 10, 2021
• Complainant met with supervisor for support, this was coordinated with staff in Dean of Students Office
• Complainant referred to UConn police to file a report
• Case is still under review |
| 9/7/2021      | 9/8/2021      | Northwest Halls – interior | Graffiti of genitalia posted on a student’s white board. | Student         | Residential Life  | • Complainant reported to incident to Residential Life staff
• Residential Life staff investigating to try and determine possible respondent
• Hall Director working directly with complainant to provide support |
| 9/4/2021      | 9/10/2021     | Shippee Hall - interior | Report of roommate conflict where individual felt targeted by race/ethnicity | Student         | Residential Life  | • Hall Director reached out to complainant, and met with them on September 17, 2021 to offer support
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – September 20, 2021 |
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| 5/7/2021      | 9/10/2021     | Student Union     | Report of student feeling targeted at internship experience based on race/ethnicity | Staff           | Dean of Students | • Outreach to the complainant – September 13, 2021  
• Associate Dean to meet with complainant week of September 20, 2021  
• Referral to Office of Institutional Equity (OIE) – September 13, 2021 |
| 9/12/2021     | 9/12/2021     | Northwest Halls – Interior | Graffiti posted on a student’s white board targeting sexual orientation | Staff           | Residential Life | • Outreach to the complainant – September 14, 2021  
• Hall Director to meet with complainant week of September 20, 2021 |
| 9/17/2021     | 9/18/2021     | Garrigus Suites - Interior | Graffiti posted on a student’s door tags targeting sexual orientation | Staff           | Residential Life | • Outreach to the complainants – September 21, 2021  
• Hall Director met with RAs who filed the report – September 22, 2021  
• Hall Director met with the complainants to offer support and resources. – September 23, 2021  
• Hall Director has not received response from 2 of the complainants |
| 9/18/2021     | 9/20/2021     | North Campus Halls - interior | Verbal remarks that are bias in nature | Staff           | Residential Life | • Hall Director reached out to complainants, they responded that they do not wish to participate in the bias response process.  
• Hall Director met with the respondent to discuss the referral, the impact and steps to move forward – October 4, 2021 |
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| 9/21/2021     | 9/21/2021     | McHugh Hall (Laurel)              | Reports of individuals preaching on Fairfield Way, making remarks targeting individuals based on sexual orientation, religion and gender identity                                                                 | Students       | Dean of Students Office   | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021  
• Associate Dean reached out to 18 complainants, offering to meet with each one, two meetings have been scheduled. – September 22, 2021  
• Associate Dean spoke with one complainant by phone to offer support and resources. – September 22, 2021  
• Assistant Dean met with one complainant to offer support and resources – September 21, 2021  
• Faith liaison confirmed the respondents are not affiliated with any of the organizations connected to UConn Faith – September 21, 2021  
• ODI held a Community Healing space in the Rainbow Center on September 28, 2021  
• Associate Dean met with 3 students to offer support and resources |
| 9/21/2021     | 9/22/2021     | Northwest Halls - interior        | Writing on a student’s white board targeting religion                                                                                                                                                    | Staff          | Residential Life          | • Outreach to complainants to offer support and resources  
• Outreach to respondent – HD met with respondent on September 30, 2021  
• HD met with RAs (complainants) to offer support and resources – September 28, 2021 |
| 9/24/2021     | 9/24/2021     | Route 195 near Mirror Lake         | Report of an incident where individuals in a car shouted homophobic slurs out a car window, comments were                                                                                              | Staff          | Dean of Students Office   | • Associate Dean reached out to Director of Rainbow Center to offer support for impacted students– September 21, 2021  
• Students are not identified so further outreach is not possible  
• UCPD has reached out to Associate Dean offering to meet with impacted students |
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| 9/26/2021     | 9/27/2021     | Other (on campus)    | Report of individual who felt targeted based on disability status                 | Student        | Dean of Students Office | • Associate Dean reached out to the complainant, offering to meet. – September 27 2021, no response received  
• Associate Dean connected with SHaW supervisor to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Concerns being addressed with staff through supervisory channels |
| 9/28/2021     | 9/29/2021     | Garrigus Suites – Interior | Report of verbal comments targeting a student based on sexual orientation       | Staff          | Residential Live   | • Hall Director reached out to complainant to arrange a meeting.  
• Residential Life staff managing the response through bias protocol  
• Hall Director met with complainant to offer support and resource information  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language |
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<tr>
<td>9/30/2021</td>
<td>9/30/2021</td>
<td>Northwest Halls – interior</td>
<td>Written remarks on a white board based on sexual orientation</td>
<td>Staff</td>
<td>Residential Life</td>
<td>• Outreach to the complainants – October 5, 2021</td>
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<td>• Hall Director met with residents of room to offer support and resources – October 8, 2021</td>
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<td>• Students indicated they did want a community message sent out and passive programming about how to support the LGBTQIA+ community</td>
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<td>9/30/2021</td>
<td>9/30/2021</td>
<td>Student Union</td>
<td>Report of verbal comments targeting a student based on gender identity</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• Associate Dean reached out to 3 complainants, offering to meet with each one – September 30, 2021</td>
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<td></td>
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<td>• Associate Dean met with the 3 complainants to offer support and resources. – October 1, 2021</td>
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<td>• Associate Dean reached out to Director of Rainbow Center to offer support for impacted students – October 1, 2021</td>
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<td>• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff</td>
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<td>• Referral shared with Community Standards, UConn Police and OIE</td>
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<td></td>
<td>• Associate Dean reached out to One Card Office to inquire about preferred name on One Card</td>
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<td>• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.</td>
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<td>• 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.</td>
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<td>• 10/26/21 – changes listed above reported to complaint.</td>
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| 10/2/2021     | 10/2/2021     | Northwood Apartments – exterior | Report of racists and sexual verbal comments being yelled out a car window at students walking on campus. | Student         | Dean of Students Office | • Graduate School Student Affairs providing outreach to the students
• Students did not respond to outreach and offer of support |
| 10/4/2021     | 10/7/2021     | Stamford Residence Halls – Interior | Offensive social media post targeting sexual orientation | Student         | Community Standards     | • Community Standards & Stamford Student Services staff managing the response through bias protocol |
| 10/5/2021     | 10/6/2021     | Garrigus Suites – Interior | Written remarks/slur on a white board based on sexual orientation | Staff           | Residential Life         | • Hall Director reached out to complainant to arrange a meeting.
• Residential Life staff managing the response through bias protocol
• Hall Director met with complainant to offer support and resource information
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
| 10/6/2021     | 10/6/2021     | Werth Tower (NextGen) – Interior |                                                                                  | Staff           | Residential Life         | • Hall Director reached out to complainant to arrange a meeting.
• Residential Life staff managing the response through bias protocol
• Hall Director met with complainant to offer support and resource information |
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<td>10/02/2021</td>
<td>10/8/2021</td>
<td>Off-Campus non-residential</td>
<td>Verbal remarks directed at race</td>
<td>Community member</td>
<td>Dean of Students Office</td>
<td>• Complainant did not want further action taken related to this matter</td>
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| 10/08/2021    | 10/8/2021     | Student Union | Report of verbal comments targeting a student based on gender identity | Student | Dean of Students Office | • Complainant received an email of support from event organizers  
 • Director of Center for Fraternity/Sorority Development providing support to complainant  
 • Complainant did not respond to offers of support |
| 10/26/2021    |               |                    |                  |                 |                  | • Associate Dean reached out to complainant, offering to meet  
 • Associate Dean met with the complainant to offer support and resources. – October 19, 2021  
 • Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
 • Referral shared with Community Standards, UConn Police and OIE  
 • Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
 • On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names.  
 • 10/26/21, One Card began offering customers the option of updating their ID card with a chosen (preferred) name change one time, free of charge.  
 • 10/26/21 – changes listed above reported to complaint. |
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| 10/8/2021     | 10/9/2021    | Garrigus Suites   | Report of verbal remarks directed at race/ethnicity | Staff           | Residential Life  | • Residential Life staff reached out to complainant and respondent to arrange a meeting.  
• Residential Life staff met with complainant to offer support and resources  
• Residential Life staff met with the respondent to discuss the referral  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
| 10/9/2021     | 10/10/2021   | Student Recreation Facility | A verbal slur directed at sexual orientation was yelled out a car window. | Student         | Dean of Students Office | • Associate Dean reached out to complainant, offering to meet  
• Associate Dean met with the complainant to offer support and resources. – October 19, 2021  
• Residence Hall staff met with the complainant to offer support and resources |
| 10/14/2021    | 10/14/2021   | Student Union     | Report of verbal comments targeting a student based on gender identity | Student         | Dean of Students Office | • Associate Dean reached out to complainant, offering to meet  
• Associate Dean met with the complainant to offer support and resources. – October 18, 2021  
• Associate Dean connected with Interim Director of Dining Services to share the concerns related to staff  
• Referral shared with Community Standards, UConn Police and OIE  
• Associate Dean reached out to One Card Office to inquire about preferred name on One Card  
• On 10/25/21, Dining Services retail operations began using an order numbering system rather than asking customers for names. |
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| 10/13/2021    | 10/14/2021    | Alumni Halls      | Written remarks/slur on a bulletin board targeting ethnicity and disability | Community Member | Residential Life  | • Residential Life staff removed offensive information from bulletin board which was causing harm  
• October 22, 2021 an email was sent to the community and posted on the bias communications website. |
| 10/18/2021    | 10/19/2021    | Alumni Halls      | Report of verbal comments targeting a student based on race/ethnicity | Staff            | Residential Life  | • Residential Life staff reached out to complainants to arrange a meeting.  
• October 28, 2021 an email was sent to the community and posted on the bias communications website. |
| 10/16/2021    | 10/25/2021    | Busby Suites      | Report of verbal comments targeting a student based on race/ethnicity | Staff            | Residential Life  | • Residential Life staff reached out to complainants to arrange a meeting.  
• Residential Life staff met with respondent to offer support and resources.  
• Respondent indicated they didn’t need resources |
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| 10/23/2021    | 10/23/2021    | Garrigus Suites       | Written image/slur on a wall targeting sexual orientation | Staff          | Residential Life | • Unable to identify respondent in this case  
• 10/27/21 a community meeting was held in Garrigus Suites to talk about ongoing incidents and conclude with an activity about bias language  
• 10/27/21 a bias newsletter was sent to the community and posted on the bias communications website. |
| 10/26/2021    | 10/26/2021    | Husky Village         | Report of verbal comments targeting an individual based on disability and sexual orientation | Staff          | Residential Life | • Residential Life staff managing the response through bias protocol                 |
| 10/23/2021    | 10/23/2021    | Nathan Hale Inn       | Written image/slur on a wall targeting nationality/immigration status | Staff          | Residential Life | • Residential Life staff managing the response through bias protocol                 |
| 10/27/2021    | 10/27/2021    | Student Union         | Report of concerns about UConn practices which are not supportive of individuals gender identity | Student        | Dean of Students Office | • Associate Dean of Students reached out and offered to meet with complainant to gather more information – 10-28-21 |