## Report of Bias Incidents Summary – 2020-2021 Academic Year
### June 4, 2021

The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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| 7/7/2020      | 7/8/2020      | Social media      | Report of a xenophobic social media post by a UConn student. | Non-Affiliate | Dean of Students Office | • Outreach to the two complainant/reporting parties (non-affiliate) - July 8, 2020  
• Outreach to student respondent identified in the report - July 9, 2020  
• Student respondent did not respond to outreach |
| 7/5/2020      | 7/9/2020      | Social media      | Report of a social media post by a UConn student calling someone racist for displaying a confederate flag. | Non-Affiliate | Dean of Students Office | • Outreach to complainant/reporting party (non-affiliate) - July 9, 2020  
• Outreach to student respondent identified in the report - July 9, 2020  
• Student respondent did not respond to outreach |
| 7/14/2020     | 7/14/2020     | Other (on campus) | Derogatory remarks posted in an online class about a specific nationality. | Student | Dean of Students Office | • Outreach to complainant/reporting party (student) - July 14, 2020, July 21, 2020, July 23, 2020, July 27, 2020 & July 28, 2020  
• Referral to Provost's office for faculty outreach - July 14, 2020 & July 23, 2020  
• Referral to Office of Institutional Equity (OIE) - July 14, 2020 & July 23, 2020  
• Student complainant/reporting party declined to engage with support options |
| 7/16/2020     | 7/17/2020     | Social media      | A report of a social media post by a faculty member expressing opinions of political issues related to immigration laws. | Staff | Office of Institutional Equity | • Referral to Provost's office for faculty outreach - July 17, 2020  
• Referral to Office of Institutional Equity (OIE) - July 17, 2020  
• Case did not involve a student |
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| 7/22/2020     | 7/23/2020     | Social media      | A report of a social media post calling out a UConn student for using racist language. | Student         | Dean of Students Office   | • Outreach to complainant/reporting party (student) - July 24, 2020  
• Student complainant/reporting party declined meeting but would reach out to DOSO if needed - July 27, 2020 |
| 7/30/2020     | 7/30/2020     | Social media      | A report of a social media post calling out a UConn student for using sexist and racist language online to target other individuals. | Staff           | Dean of Students Office   | • Referred to Admissions for outreach to respondent - August 3, 2020  
• Outreach to complainant/reporting party (non-affiliate) requesting additional information, unable to proceed- August 3, 2020  
• Complainant/reporting party (non-affiliate) did not respond to request for additional information-August 3, 2020 |
| 8/18/2020     | 8/20/2020     | Off-Campus Non-residential | A report of a social media post calling out a UConn student for using language targeting people based on race and/or disability. | Community Member | Community Standards       | • Outreach to complainant/reporting party (non-affiliate) requesting more information- August 1, 2020  
• Unable to Proceed with Investigation, complainant/reporting party did not provide information |
| 8/21/2020     | 8/21/2020     | Other (on campus) | Report of a faculty member treating and grading a student differently based on their racial/ethnic identity | Student         | Dean of Students Office   | • Outreach to complainant/reporting party (student) - August 21, 2020  
• Referral to OIE - August 21, 2020  
• Referral to Provost’s office - August 21, 2020  
• Outreach by OIE to student complainant/reporting party, they declined to participate in process - August 28, 2020 |
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<td>8/20/2020</td>
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<td>West Campus Halls - exterior</td>
<td>A report of an individual yelling racists remarks at an individual in a car parked on campus.</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>• Student complainant/reporting party responded to DOSO, declined meeting but appreciated outreach - August 25, 2020</td>
</tr>
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| 8/24/2020     | 8/24/2020     | Gant Science Complex | A report of a Confederate Flag on display on a vehicle parked at construction site on campus. | Student | Dean of Students Office | • Community email to residents on the floor where incident occurred - August 27, 2020  
• The investigation process did not identify a respondent |
| 8/25/2020     | 8/25/2020     | Stamford Residence Halls - interior | Roommate felt unsafe because of homophobic remarks made by other roommates. | Residential Life | Stamford Student Services | • Outreach to complaint/reporting party (student) - August 25, 2020  
• Student complainant/reporting party did not respond to outreach  
• This case had no known University respondent  
• Outreach to students/respondents identified in the report  
• Individual student meeting, offered support and resource information - September 9, 2020  
• Follow up with impacted complainant/student - September 14, 2020 |
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| 8/25/2020     | 9/3/2020      | Other (on campus) | A student was heard making racist and sexist remarks regarding specific individuals. | Staff | Dean of Students Office | • Outreach to complaint/reporting party (student) - September 4, 2020  
• Outreach to students/respondent identified in the report  
• Outreach to complainant/students identified in the report - September 4, 2020  
• Complainant/students did not respond to outreach  
• Respondent/student did not respond to outreach |
| 9/2/2020      | 9/3/2020      | Other (on campus) | An individual in an online class entered comments in the chat directed at race/ethnicity and remarks of a sexual nature, the comments were directed at one individual. | Staff | Dean of Students Office | • Outreach to student/complainant identified in the report - September 3, 2020  
• Student/complainant did not respond to outreach  
• The investigation process did not identify a respondent |
| 9/9/2020      | 9/10/2020     | Other (on campus) | Report of derogatory social media posts by a UConn student which were focused on race and socioeconomic status/class | Student | Dean of Students Office | • Outreach to complainant/student identified in the report - September 15, 2020  
• Outreach to respondent/student identified in the report - September 15, 2020  
• Complainant did not respond to outreach  
• Respondent did not respond to outreach |
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| 9/13/2020     | 9/13/2020     | Garrigus Suites - interior | A group of individuals in a residence hall using racist language towards another student | Residential Life| Residential Life | - Outreach to complainant/student identified in the report - September 14, 2020  
- Community email to residence hall where incident occurred - September 18, 2020  
- Community email posted on bias communications website  
- The investigation process did not identify a respondent. |
| 9/20/2020     | 9/20/2020     | North Campus Halls - exterior | The spirit rock had been painted "Black Lives Matter" and someone crossed out the black and painted All lives matter. | Student         | Dean of Students Office | - Outreach to reporting party (complainant/student) - September 21, 2020  
- Individual complainant/student meeting, offered support and resource information - September 29, 2020  
- Outreach to two impacted students referred for support separate from initial report (student) - September 25, 2020  
- Community email posted on bias communications website - September 25, 2020  
- The investigation process did not identify a respondent. |
| 9/18/2020     | 9/18/2020     | Towers Halls - interior   | Messages found written on a poster in a Towers residence hall which targeted race and physical appearance. | Residential Life| Residential Life | - Outreach to reporting party (complainant/student) - September 22, 2020  
- Individual complainant/student meetings, offered support and resource information September 22, 2020  
- Community email to residents on the floor where incident occurred - September 21, 2020  
- Community Floor meeting - September 23, 2020  
- Community emailed posted on bias communications website |
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<td>9/17/2020</td>
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<td>Off-Campus</td>
<td>Social media post on the UConn Buy/Sell page commenting on mask wearing and included images negatively directed at race/ethnicity and cultural identity</td>
<td>Student</td>
<td>Dean of Students Office</td>
<td>• The investigation process did not identify a respondent.</td>
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| 9/22/2020     | 9/22/2020     | Other (on campus)  | Two students were called derogatory names while repainting the spirit rock. A social media post with the photo of one of the individuals wrongly accusing them of defacing the spirit rock. The comments targeted the individual based on race. | Staff            | Dean of Students Office | • Outreach to 2 impacted complainants/students - September 29, 2020  
• Complainants/students did not respond to outreach  
• Community email posted on bias communications website  
• The investigation process did not identify a respondent |
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| 9/22/2020     | 9/23/2020     | Beach Hall        | In Beach Hall a Black Lives Matter poster was folded over to block the word black, leaving only lives matter visible. | Faculty         | Dean of Students Office | • Outreach to reporting party (faculty) - September 29, 2020  
• The investigation process did not identify a respondent |
| 9/21/2020     | 9/23/2020     | Social media      | During a classroom discussion a student made transphobic and racist remarks | Student         | The Graduate School | • Outreach to reporting party (complainant/student) - September 25, 2020  
• Individual complainant/student meeting, offered support and resource information - September 28, 2020  
• Referral to Provost's office - September 25, 2020 |
| 9/23/2020     | 9/23/2020     | Buckley Hall - exterior | An individual walking through the Buckley parking lot was heard yelling language negatively targeting sexual orientation. | Residential Life | Residential Life | • Community email to residence hall where incident occurred - September 18, 2020  
• Hall Director held open office hours to provide support on designated days, no one attended - September 25, 2020  
• Community email posted on bias communications website  
• The investigation process did not identify a respondent |
| 9/24/2020     | 9/24/2020     | Off-Campus Non-residential | A student was heard using language negatively referring to the race of the teaching assistant in a particular class. | Faculty         | The Graduate School | • Referral to OIE - September 25, 2020  
• Referral to Provost's office - September 25, 2020  
• Outreach to respondent/student identified in report - October 6, 2020  
• Respondent/student did not respond to outreach |
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| 10/4/2020     | 10/4/2020     | South Campus Halls - exterior | A student near South Campus heard individuals yelling out a passing car words which were targeting them based on religion. | Student        | Dean of Students Office                  | • Outreach to reporting party (complainant/student) - October 5, 2020  
• Complainant/student responded to DOSO, declined meeting but appreciated outreach - October 6, 2020  
• Referral to faith community liaison for support - October 5, 2020  
• Impacted party (student) identified after initial report engaged with Dean of Students Office for support - October 9, 2020  
• Outreach to 3 respondents/students identified through investigation - October 26, 2020  
• 1 respondent/student met with Associate Dean of Students for follow up - October 27, 2020 |
| 9/28/2020     | 10/5/2020     | Social media            | During a group project discussion a student made offensive remarks related to another group member’s race, religion and sexual orientation. | Faculty        | Dean of Students Office                  | • Outreach to complainant/reporting parties (faculty & 2 students) - October 5, 2020  
• 1 Complainant/student engaged with Dean of Students Office for support - October 5, 2020  
• Respondent engaged with Dean of Students Office to discuss issue, follow up and support - October 5, 2020  
• Follow up with 1 complainant/student, offered support and resource information - October 14, 2020  
• 1 Complainant/student did not engage in outreach and support |


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| 10/6/2020     | 10/6/2020     | South Campus Halls - interior | A student found an anti-Semitic statement written on their whiteboard.          | Residential Life | Residential Life   | • Outreach to reporting parties (complainant/student)  
• Complainant/student identified as impacted parties engaged with Hall Director for support - October 6, 2020  
• Faith community liaison notified - October 8, 2020  
• Complainant/student identified as an Impacted party met with Hall Director for support - October 9, 2020  
• Community message emailed to residents of area and posted on bias communications website - October 9, 2020  
• Hall Director hosted virtual open office hours to process the incident, no one attended - October 13 & 15, 2020  
• An impacted student met with Hall Director for support - October 16, 2020  
• An impacted student met with Asst. Director of Student Welfare and a Hall Director for support - October 20, 2020  
• Community meeting held to process incident and offer support - October 22, 2020  
• Investigation did not identify a respondent |
| 10/8/2020     | 10/8/2020     | McMahon Hall - interior  | A student was overheard yelling offensive verbal comments targeting gender and sexual orientation. | Residential Life | Residential Life   | • Outreach to complainant/reporting party (student) - October 12, 2020  
• Outreach to identified respondent to discuss impact - October 13, 2020 |
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| 10/10/2020    | 10/10/2020    | South Campus Halls - interior | Students found a swastika carved into the wall in the lobby of Wilson hall. | Residential Life | Residential Life | - Outreach to reporting party (complainant/student) - October 13, 2020  
- Identified impacted parties (5 students) engaged with Hall Director for support - October 13 & 15, 2020  
- Faith community liaison notified - October 15, 2020  
- Community message emailed to residents of area and posted on bias communications website - October 15, 2020  
- Community meeting held to process incident and offer support - October 21, 2020  
- Investigation did not identify a respondent |
| 10/10/2020    | 10/11/2020    | Storrs            | A report was received of a derogatory social media post targeting race/ethnicity. The post was not made by a UConn student. | Student        | Dean of Students Office | - Outreach to reporting party (complainant/student) - October 13, 2020  
- Individual identified in report is not a student |
| 10/22/2020    | 10/22/2020    | Alumni Halls - interior | A report was received expressing concern at University message | Community Member | Dean of Students Office | - The report was filed under a false name not identified in any UConn database |
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| 10/25/2020    | 10/25/2020    | McMahon Hall - interior                        | A whiteboard in a residence hall was found to have a drawing of human body with large male genitalia. | Residential Life | Residential Life  | • Outreach to complainant/reporting party (student) - October 27, 2020  
• Hall Director met with identified respondent to discuss impact of incident - October 27, 2020 |
| 10/25/2020    | 10/25/2020    | South Campus Halls - interior                  | Someone tore down the symbols for Hanukkah and Kwanzaa on a display board showing winter holidays. | Residential Life | Residential Life  | • Outreach to complainant/reporting party (student) – October 27, 2020  
• Complainant/impacted party (student) met with Hall Director for support - October 29, 2020  
• Faith community liaison notified - October 27, 2020  
• Residential Life and Dean of Students Office staff met with members of Hillel to discuss community response – October 29 and November 4, 2020  
• Community message emailed to residents of area and posted on bias communications website - October 28, 2020  
• Community message emailed to campus and posted on bias communications website – October 30, 2020  
• Community program Becoming an Upstander, Not a Bystander- How to Fight Antisemitism on Campus will be held on December 2, 2020  
• Investigation did not identify a respondent |
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| 10/20/2020    | 10/22/2020    | Other (on campus) | In an online class discussion board a student was referred to as a racist by another classmate. | Student         | Dean of Students Office | • Outreach to complainant/student identified in report - October 27, 2020  
• Outreach to respondent/student identified in report – October 27, 2020  
• Meetings with complainant/student who submitted the report to discuss impact and offer support/resource information - November 16, 2020  
• Respondent/student did not respond to outreach |
| 10/28/2020    | 10/29/2020    | Other (on campus) | Grad student raised concerns about the existence of a student political group they viewed as racist. | Student         | The Graduate School | • Outreach to complainant/student identified in the report - November 3, 2020  
• Complainant/student did not respond to outreach |
| 10/29/2020    | 10/29/2020    | Garrigus Suites - interior | A Black Lives Matter bulletin board in the lobby of Garrigus had the word black removed, leaving it to read lives matter. | Residential Life | Residential Life | • Outreach to reporting party (complainant/student) - October 30, 2020  
• Individual student meeting, offered support and resource information - October 30, 2020  
• Community email to residents of the building where incident occurred - November 2, 2020  
• Community meeting held - November 4, 2020  
• Community emailed posted on bias communications website - November 2, 2020  
• Investigation did not identify a respondent |
| 10/30/2020    | 10/30/2020    | Other (on campus) | A student's profile image in an online class was meme that has linkages to antisemitism. | Faculty         | Stamford Student Services | • Outreach to complainant (faculty/TA) - November 2, 2020  
• Outreach to respondent/student identified in the report - November 8, 2020 |
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| 10/31/2020    | 11/3/2020     | Social media      | Promotion of an art contest highlighting political issues involving ethnicity/religion. Involved 2 registered student organizations and 2 identified UConn students. | Student          | Dean of Students Office | • Individual respondent/student meeting - November 10, 2020  
• Student Affairs & Global Affairs Outreach to students identified in the report - November 2, 2020  
• Outreach to reporting party (complainant/student) November 2 & 11, 2020  
• Students did not respond to Associate Dean outreach  
• Referral to faith community liaison for support November 2, 2020  
• Referral to student organization advisors to offer support to impacted students - November 3, 2020  
Student organization advisors did respond  
• Collaborated with Cultural Center staff on response/support November 2, 3, 5 & 19, 2020 |
| 11/4/2020     | 11/5/2020     | Social media      | Student posted offensive messages targeting gender and disability on another students social media account. | Student          | Community Standards | • Outreach to complainant/student identified in the report - November 6, 2020  
Complainant/student met with Community Standards staff, is aware of support options if needed. |
| 6/17/2020     | 11/17/2020    | Other (on campus) | A student filed a report against the Office of Summer & Winter Programs | Student          | Dean of Students Office | • Outreach to complainant/student identified in the report - November 18, 2020  
• Follow-up meeting scheduled between complainant and Dean of Students staff member. |
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| 11/17/2020    | 11/17/2020    | Hilltop (Stowe)   | A bulletin board providing information and campus resources for the UConn Cultural Centers was defaced and the word "Blue" was put at the start of the phrase "lives matter". | Student | Residential Life | • Outreach to complainant/reporting party (student) – November 17, 2020  
• Complainant/impacted party (student) met with Hall Director for support – November 20, 2020  
• Community message emailed to residents of area and posted on bias communications website – November 24, 2020  
• Investigation did not identify a respondent |
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| 11/18/2020    | 11/19/2020    | Shippee Hall          | During staff meeting, RAs were participating in a development activity when one RA referred to another RA as "ethnically questionable". | Student        | Residential Life   | • Hall Director met with complainant/reporting party (student) to offer support – November 20, 2020  
• Complainant/impacted party (student) met with Hall Director for support – November 20, 2020  
• Respondent/student identified in report met with Hall Director to discuss incident, impact and next steps – November 20, 2020  
• Respondent communicated with complainant, issued apology – November 20, 2020  
• Community message emailed to students who witnessed the incident, inviting them to a follow up meeting on – November 21, 2020  
• Meeting occurred on November 21, 2020, discussed harm, impact on community and next steps to repair harm and move forward.  
• Respondent issued apology to all involved – November 24, 2020 |
• UConn Police investigated the report and located respondents - November 23, 2020  
• Respondents were identified and determined to not be affiliated with UConn community – November 23, 2020  
• Community message emailed to campus community and posted on bias communications website – November 24, 2020 |
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| 12/10/2020    | 12/10/2020    | Other (on campus) | Use of offensive language in online classroom video | Student         | Dean of Students Office | • Outreach to complainant/impacted party to offer support – December 10, 2020  
• Referral to Provost’s office - December 10, 2020  
• Referral to Office of Diversity & Inclusion & African American Cultural Center as requested by Complainant – December 20, 2020  
• Complainant/impacted party did not respond to offer of support |
• UConn Police investigated the report, unable to locate respondents - December 16, 2020 |
| 1/16/2021     | 1/16/2021     | North Campus Halls – interior | An unknown person called RA staff the “Nazi police” after the students asked them to put on a mask due to Covid-19. | Student         | Residential Life     | • Outreach to complainant/impacted party to offer support – January 19, 2021  
• Hall Director met with complainant/impacted party to discuss impact of incident and provide support – January 20, 2021  
• Community message emailed to residents of area where incident occurred and posted on bias communications website – January 22, 2021  
• Hall Directors of the area held an open office hour to provide support to the community – January 27, 2021 |
The information below provides a summary of the University response to each bias related referral. Student education records are protected under FERPA and as a result all identifying information has been removed. This chart will be updated every third Friday.

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| 1/16/2021     | 1/16/2021     | Alumni Halls – interior | Report of vandalism on gender-neutral bathroom doors written “Men” and “Women”. | Student | Residential Life | – Outreach to complainant/impacted party to offer support – January 20, 2021  
– Hall Director met with complainant/impacted party to discuss impact of incident and provide support – January 20, 2021  
– Hall Directors of the area met to develop an action plan for addressing the community – January 21, 2021  
– Community message emailed to residents of area where incident occurred and posted on bias communications website – January 26, 2021  
– Hall Director of the area held an open office hour to provide support to the community – January 27, 2021 |
| 1/19/2021     | 1/20/2021     | Other Online      | Student reported being harassed through social media regarding their nationality. | Staff | DOS/ISSS        | – Outreach to complainant/impacted party to offer support – January 29, 2021  
– Outreach to respondent identified in report – January 29, 2021  
– Worked with International and Scholar Student Services to support individuals involved |
Report of Bias Incidents Summary – 2020-2021 Academic Year
June 4, 2021

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| 1/25/2021     | 1/25/2021     | Other Online               | Student reported that a faculty member discriminated against them due to their race. | Student        | DOS/OIE/Provost   | • Outreach to complainant/impacted party to offer support – January 25, 2021  
• Referral to Provost's office - January 25, 2021  
• Referral to Office of Institutional Equity – January 25, 2021  
• Referral to the School of Business Advising to connect student with academic support resources – January 25, 2021  
• Outreach to complainant/impacted party by the School of Business to provide support – January 25, 2021 |
| 1/25/2021     | 1/25/2021     | Hilltop Apartments         | Student reported that roommate called them a slur based on their nationality.  | Student        | Residential Life  | • Outreach to complainant/impacted party to offer support – January 29, 2021  
• Outreach to respondent identified in report – February 1, 2021  
• Managing through Residential Life roommate process |
| 1/12/2021     | 1/25/2021     | Online email               | Student organization reported interaction regarding alleged micro aggressions with another student during an online conversation. | Student        | Law School Student Affairs | • Outreach to complainant/impacted party to offer support – January 27, 2021  
• Referral to Law School staff for support and outreach – January 25, 2021  
• Law school staff met with complainant  
• Law school staff met with respondent  
• Exploring a program on bias and anti-racism to be held this spring  
• Law School will add an anti-racism module to orientation program for all incoming students |
### Report of Bias Incidents Summary – 2020-2021 Academic Year

**June 4, 2021**

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| 1/30/21       | 2/1/2021      | Norwest Halls (Hanks) | Student reported hearing an unknown person yelling the N word in the hallway. | Student | Residential Life | • Hall Director met with complainant to offer support – February 2, 2021  
• Community message emailed to residents of floor and posted on bias communications website – February 5, 2021  
• Floor meeting held to discuss the incident, offer support and talk about impact – February 9, 2021 |
| 2/3/2021      | 2/8/2021      | Webex USG Meeting | Offensive verbal comment focusing on race was made during a USG meeting. | Student | Dean of Students Office | • Outreach to complainant, February 10, 2021 and February 16, 2021  
• Outreach to respondent, February 10, 2021  
• Respondent met with Associate Dean of Students - February 17, 2021  
• Complainant did not respond to outreach  
• Referral to student organization advisors to share possible training options - February 22, 2021 |
| 2/10/2021     | 2/10/2021     | North Campus (Hurley Hall) | A Black History Month bulletin board was torn down and all information was removed | Staff | Residential Life | • Hall Director met with the RA who created the bulletin board – February 16, 2021  
• Community message sent to the residents living on the floor where this occurred – February 18, 2021  
• Unable to identify a respondent |
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| 2/12/2021     | 2/14/2021     | Off Campus        | Offensive verbal comment | Student        | Dean of Students Office | • Outreach to complainant February 16, 2021  
• Meeting scheduled with respondent to meet with Associate Dean of Students and Director of Off Campus Student Services  
• Respondent cancelled meeting, indicated situation was resolved and they would reach out if additional support was needed. |
| 2/18/2021     | 2/18/2021     | Biological Sciences & Physics Building | A student found a swastika drawn on a bathroom wall. | Student        | Dean of Students Office | • Referral to UConn faith community liaison who notified leaders of impacted faith communities – February 19, 2021  
• Outreach to complainant, February 20, 2021  
• Community message from Provost sent to the Provost's leadership team, Deans, Associate Deans, and Department Heads and posted on bias communications website – February 22, 2021 |
| 2/19/2021     | 2/19/2021     | Biological Sciences & Physics Building | A report of a racial slur written on a bathroom wall. | Anonymous referral | Dean of Students Office | • Report does not include the name of a complainant or respondent  
• Community message from Provost sent to the Provost's leadership team, Deans, Associate Deans, and Department Heads and posted on bias communications website – February 22, 2021 |
Report of Bias Incidents Summary – 2020-2021 Academic Year
June 4, 2021

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| 2/25/2021     | 2/25/2021     | Social Media      | Student posted offensive message targeting LGBTQIA on social media account. | Community member | Hartford Campus Student Services | • Outreach to complainant, March 1, 2021  
• Outreach to respondent, March 1, 2021  
• Respondent met with Associate Director of Student Services – March 2, 2021  
• Complainant did not respond to outreach |
| 3/1/2021      | 3/1/2021      | North Campus      | Vandalism to bulletin board | Student | Residential Life | • Outreach to complainant/impacted party to offer support  
• Outreach to respondent to arrange meeting  
• Hall Director met with complainant/impacted party to discuss impact of incident and provide support – March 5, 2021  
• Hall Director met with respondent to discuss incident, impact and gather information – March 8, 2021  
• Meeting of area hall directors to discuss next steps in terms of community outreach  
• Community email posted on bias communications website  
• Hall Director of the area held an open office hour to provide support to the community – March 15, 2021 |
# Report of Bias Incidents Summary – 2020-2021 Academic Year

**June 4, 2021**

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| 3/8/2021      | 3/9/2021      | Williams Student Health | Offensive verbal comment related to race/ethnicity and physical appearance | Student | Dean of Students | • Outreach to complainant/impacted party to offer support – March 10, 2021  
• Referral to Office of Institutional Equity (OIE) – March 10, 2021  
• Complainant scheduled to meet with Associate Dean of Students – March 12, 2021 |
| 11/14/2019    | 3/14/2021     | Shippee Hall       | Offensive verbal comment related to race/ethnicity and physical appearance | Student | Dean of Students Office & Residential Life | • Complainant previously met with Associate Dean of Students and will continue receiving support from that office.  
• Complainant met with Associate Dean and discussed impact, resources and how to make changes in culture on campus. Informed him case will be managed through bias protocol – March 26, 2021  
• Hall Director reached out to and met with multiple respondents and witnesses March 22 – 25, 2021 |
| 3/16/2021     | 3/16/2021     | Spirit Rock        | Painting of the spirit rock, all black with a blue stripe. | Student | Dean of Students Office | • Outreach to complainant - no response – March 22, 2021  
• Rock was painted in its entirety so no violation of the rock painting policy |
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| 3/16/2021     | 3/17/2021     | Alumni Halls            | Remarks written on a white board directed at sexual/gender identity              | Student        | Residential Life              | • HD met with complainant to discuss the incident, gather information and offer support – March 22, 2021  
• HD met with student identified as potentially targeted by the drawing. Student did not feel they were the individual referred to in the drawings. HD offered resource information. – March 23, 2021  
• HD reached out to another student identified as potentially targeted by the drawing, they did not want to participate in the process. – March 25, 2021  
• Community message distributed by the Hall Director and posted on the Bias Communications website – March 29, 2021  
• Rainbow Center Director and ODI posted a message to their websites and shared with units across campus. The message is posted on the Bias Communications page. – March 29, 2021 |
| 3/20/2021     | 3/20/2021     | North Eagleville Rd     | Verbal remarks directed at sexual/gender identity                                | Student        | Dean of Students Office       | • Outreach to complainant with a message sent to the Rainbow Center Director for support - March 22, 2021  
• Rainbow Center Director reached out to complainant and will meet with them on 3/26/21  
• Investigation was unable to identify individual responsible                                  |
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| 3/20/2021     | 3/20/2021     | North Eagleville Rd     | Verbal remarks directed at sexual/gender identity                                | Student         | Dean of Students Office                 | • Outreach to complainant – March 22, 2021  
• Complainant did not respond to outreach  
• Investigation was unable to identify individual responsible                                                                                   |
| 3/22/2021     | 3/23/2021     | Social Media            | Student posted offensive anti-Asian message in social media group chat.           | Anonymous referral | Dean of Students Office                 | • Associate Dean reached out to respondent to request a meeting – March 25, 2021  
• Associate Dean of Students met with respondent, discussed intent versus impact. Student was provided with resources to review and will have a follow up meeting on April 8, 2021 |
| 3/27/2021     | 3/27/2021     | Chemistry Building      | Anti-Semitic graffiti found on exterior of Chemistry Building                    | Student         | Dean of Students Office                 | • Associate Dean reached out to complainants – March 28, 2021 – no response from complainant as of 4/2/2021  
• Referral to faith community liaison who notified leaders of impacted faith communities, Hillel and Chabad – 3/28/2021  
• Investigation unable to identify individual responsible  
• University leadership sent out a community message, posted on Bias Communications page– March 30, 2011  
• Investigation ongoing as of 4/23/2021 |
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| 3/28/2021     | 3/27/2021     | Off Campus        | Received report of a fight at an off campus party that was racially motivated. | Student         | Dean of Students Office | • Associate Dean reached out to complainant – March 28, 2021 – no response from complainant as of 4/23/2021  
• Associate Dean reached out to individual identified in report – March 30, 2021 & April 13, 2021 – no response as of 4/23/2021  
• Referral to Office of Fraternity & Sorority Development for review and outreach to identified organization |
| 3/28/2021     | 3/29/2021     | Mansfield Rd      | A student reported that while walking by mirror lake holding a box of Matzah and kippah individuals in a Jeep slowed down, opened up their window and yelled anti-Semitic slurs | Student         | Dean of Students Office | • Associate Dean reached out to complainant – March 29, 2021 & April 1, 2021 – no response from complainant  
• Referral to faith community liaison who notified leaders of impacted faith communities, Hillel and Chabad – 3/29/2021  
• Complainant receiving support from Hillel staff  
• Investigation unable to identify individual responsible  
• University leadership sent out a community message, posted on Bias Communications page– March 30, 2011  
• UConn Police increase patrols in and around Hillel and Chabad |
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| 3/30/2021     | 3/30/2021     | Austin Building (CLAS) | Anti-Semitic graffiti found on exterior of Austin Building (CLAS) | Staff | Dean of Students Office | • Referral to faith community liaison who notified leaders of impacted faith communities, Hillel and Chabad – 3/30/2021  
• UConn Police increase patrols in and around Hillel and Chabad  
• University leadership sent out a community message, posted on Bias Communications page– March 30, 2011  
• Investigation ongoing as of 4/23/2021 |
| 4/1/2021      | 4/2/2021      | Spirit Rock       | Painting of the spirit rock, all black with a blue stripe. | Student | Dean of Students Office | • Outreach to complainant - no response – April 5, 2021  
• Rock was painted in its entirety so no violation of the rock painting policy |
| 4/4/2021      | 4/4/2021      | McMahon Hall      | Remarks directed at race/ethnicity | Student | Residential Life | • Hall Director met with the complainants to discuss the incident and offer support. – April 6, 2021  
• The complainants did not want a broader community message sent out as it was being handled with the respondent directly.  
• Hall Director met with the respondent to discuss the incident, it’s impact on the community and steps to move forward. – April 5, 2021  
• Respondent will complete a Perception Reflection educational project help develop a |
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| 4/9/2021      | 4/9/2021      | Alumni Halls – Interior | Written remarks directed at sexual/gender identity | Residential Life Staff | Residential Life | • Assistant Director of Residence Education met with the complainant to discuss the incident and offer support.  
• Respondent was offered information about campus resources  
• UConn Police currently investigating to try and identify the respondent |
| 4/15/2021     | 4/15/2021     | UConn Health Center | Written remarks directed at race/ethnicity | Community Member | Dean of Students Office | • Outreach to Complainant  
• Referral was shared with Provosts Office as it involved a Faculty |
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<td>Off-Campus Non-residential</td>
<td>Offensive social media post and video images shared in new student snapchat group</td>
<td>Community Member</td>
<td>Dean of Students Office</td>
<td>• Complainant reached out to Student Support Services staff to report incident&lt;br&gt; • Associate Dean responded and provided link to bias reporting form&lt;br&gt; • Report was shared with Admissions to provide outreach to impacted individuals identified as new admits to offer support&lt;br&gt; • UConn Police currently investigating to try to identify the respondent</td>
</tr>
<tr>
<td>4/22/2021</td>
<td>4/27/2021</td>
<td>Off-Campus Non-residential</td>
<td>Offensive verbal comment at an off campus meeting</td>
<td>Staff</td>
<td>Dean of Students Office</td>
<td>• Outreach to complainant&lt;br&gt; • Referral was shared with Provosts Office as it involved a Faculty</td>
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<tr>
<td>4/28/2021</td>
<td>4/29/2021</td>
<td>Stamford Residence Halls – interior</td>
<td>Offensive verbal comment</td>
<td>Staff</td>
<td>Stamford Campus</td>
<td>• Outreach to complainant by Hall Director&lt;br&gt; • Hall Director met with complainant to offer support&lt;br&gt; • Complainant declined to participate in the process</td>
</tr>
<tr>
<td>5/4/2021</td>
<td>5/5/2021</td>
<td>North Campus Halls – interior</td>
<td>Offensive verbal comment, Property damage/graffiti, Written slur</td>
<td>Residential Life</td>
<td>Residential Life</td>
<td>• Hall Director was able to identify occupant of room and reached out for support, which was declined.&lt;br&gt; • Hall Director met with RA to follow up on incident and offer support</td>
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| 1/29/2021     | 5/6/2021      | Stamford Campus   | Offensive classroom comment, offensive verbal comment | Faculty        | Dean of Students Office | • Referral to Provost's Office and Office of Institutional Equity as report involves a faculty member  
• Outreach to respondent by Associate Dean  
• No response from respondent |
| 5/8/2021      | 5/8/2021      | Hillel - UConntact | Offensive written comment | Student        | Dean of Students Office | • Outreach to complainant, May 11, 2021 & May 14, 2021,  
• Referral to UConn faith community liaison who notified leaders of impacted faith communities – May 11, 2021  
• Referral to Student Activities to investigate UConntact submission  
• Referral to UCPD to investigate  
• Outreach to complainant by UCPD to investigate and present status update  
• Associate Dean and Director of Community Standards met with complainant  
• Unable to identify respondent  
• Student Activities has shared this issue with the vendor supporting the University’s use of UConntact with the possibility of exploring the implementation of a two-factor authentication system that might allow only UConn community members to make requests in the system in the future.  
• Complainant was updated on 6.4.2021 |
Report of Bias Incidents Summary – 2020-2021 Academic Year
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| 4/24/2021     | 5/10/2021     | Off Campus        | Offensive verbal comment | Student         | Grad School       | • Faith liaison updated on 6.4.21 and will notify impacted faith communities of status
• Referred to Grad School for outreach and support
• Grad School staff met with complainant to offer support and options
• Complainant did not want other individuals contacted, asked Grad School to connect with academic department to talk about trainings or discussions around use of language
• Grad School staff member met with faculty from the program and discussed approaches to take at department level
• Grad School will collaborate with faculty to offer training in fall to all grad students in the specific program on microaggressions
• Grad school will continue to partner with academic department to offer similar training each fall to new students entering the department |
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| 5/13/2021     | 5/14/2021     | Off Campus        | Verbal remarks directed at sexual/gender identity | Community Member | Dean of Students Office | • Referred to Admissions as it involves a new admit  
• Director of Admissions has requested a meeting with the respondent |
| 5/17/2021     | 5/17/2021     | North Campus Halls – interior | Verbal remarks directed at sexual/gender identity | Staff | Residential Life | • Residence hall staff heard respondent make verbal remarks directed at sexual/gender identity  
• Respondent was growing agitated with hall staff during move out process and repeated statements directed at sexual/gender identity  
• Residence hall staff contacted UConn Police for assistance as respondent was not complying with move out instructions  
• Respondent moved out without further problems  
• Associate Director of Residential Life met with hall staff who were impacted, they were offered resource/support information  
• Associate Director of Residential Life contacted respondent to meet about the incident  
• Respondent has not replied to meeting request |
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| 5/18/2021     | 5/18/2021     | Off Campus        | Offensive social media post | Community member | Stamford Student Services | • Email sent to Admissions from community member (complainant) to relay the concern, bias referral created  
• Outreach to respondent requesting a meeting  
• Director of Student Services, Stamford will meet with respondent week of June 7th |
| 5/24/2021     | 5/24/2021     | Off Campus        | Offensive verbal comment related to race/ethnicity and physical appearance | Staff            | Graduate School     | • Complainant reached out to Off Campus and Commuter Student Services to share concerns about treatment by landlord  
• Complainant spoke to Director of OCCSS who explained bias protocol and provided Connecticut Fair Housing resource information  
• Director of OCCSS submitted a bias referral  
• Graduate School staff reached out to complainant offering to meet  
• Student declined meeting and will reach back out if needed |